### BOARD MEMBERS PRESENT (via roll call)

Dr. Childres

Mrs. Guerrette

Mrs. Gustafson

Mrs. Long

Mrs. May

Mr. Moulding

Mr. Yard

### BOARD MEMBERS ABSENT (via roll call)

N/A

### STUDENT REPRESENTATIVES (via roll call)

Valerie Reith

Elora Kunz (absent)

Lexi DelFavero (absent)

### **ALSO PRESENT**

RJ Hartwell, Assistant Superintendent for Business and Finance

Brian Kelly, School Resource Officer

Lynette DelFavero, School Resource Officer

Aaron Stone, Language Acquisition Teacher

Erin Wilson, MTSS Coordinator

Colleen Frawley, Director of Special Education

Nina Baker, Director of Curriculum, Instruction & Intermediate Education

Audience also included community members

### **Organization**

Mrs. Guerrette called the regular meeting, held at Jordan-Elbridge Middle School in the Library, at 6:31 PM.

Mrs. Fall took roll call.

Mrs. Guerrette reviewed the emergency exit procedures and led the Pledge of Allegiance.

### Student Representatives' Report and Celebrations

Student representative Valerie Reith remarked that Elbridge Elementary students and parents were happy to partake in the return of the Halloween parade and Spooktacular on October 29. Ms. Reith shared that tickets to the Middle School musical of *Broadway JEMS* are \$6.00, and would be performed this Friday and Saturday. At the high school, Ms. Reith indicated that the parking spot fundraiser and Halloween spirit week were fun and successful; the senior class has raised over \$850.00 and she reminded all that the high school SECNY credit union is open Tuesdays and Thursdays during lunch. Ms. Reith shared that the JE Marching Eagles made it to the championships at the dome, the high school drama of *Clue* would be performed on November 19 and 20, National Honor Society inducted 17 students, and winter modified and JV sports have begun.

**BOE** Announcements / Special Events / Topics for Discussion/ Review of follow-up items

Mr. Froio shared that Onondaga County is phasing out the Binax testing and replacing it with an easy to administer Quadrant oral saliva test that has a 24-hour turnaround time, adding that parents will have to register their children in order for us to test their child.

Presentations/Administrative Reports

Ms. Wilson, MTSS Coordinator, (Multi-Tiered System of Supports) Ms. Frawley, Director of Special Education, and Ms. Baker, Director of Curriculum, Instructor and Intermediate Education, gave a slideshow presentation relative to MTSS updates. Please see the attached slideshow for detailed information.

Mr. Stone, Language Acquisition Teacher, gave a slideshow presentation relative to why the World Language Department textbook should be replaced with *Senderos*. Please see the attached slideshow for detailed information.

### **Approval of Minutes**

Motion by Mrs. May and Seconded by Mrs. Gustafson, **BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, that the Board of Education of the Jordan-Elbridge Central School District **approve** the **minutes** of the **regular meeting** held **October 13**, **2021**.

Motion carried 5-0-2. (Mrs. Guerrette and Dr. Childres abstained)

### **Consent Agenda**

Motion by Mr. Yard and Seconded by Dr. Childres, BE IT RESOLVED:

- The Superintendent of Schools recommends that the Board of Education of the Jordan-Elbridge Central School District acknowledge receipt of the Committee on Special Education and Committee on Preschool Special Education.
- The Superintendent of Schools recommends that the Board of Education of the Jordan-Elbridge Central School District add the following individuals to the 2021-22 Per Diem Substitute Lists:
  - Brooke Bigness- Clerical, Monitor, Teaching Assistant and Teacher Aide \*start date 10/18/21
  - Ariel Mead- Clerical, Monitor & Teacher Aide
  - Kelly Kotlarz- Nurse
  - Nate Allen- Custodian \*start date 11/8/2021
  - Ryan Roman- Non-Certified Teacher
- The Superintendent of Schools recommends that the Board of Education of the Jordan-Elbridge Central School District accept the Treasurer's Cash report for September 2021.

- The Superintendent of Schools recommends that the Board of Education of the Jordan-Elbridge Central School District accept the Budget Status report for September 2021.
- 241.22 The Superintendent of Schools recommends that the Board of Education of the Jordan-Elbridge Central School District approve the Accounts Payable Claims Auditor report for October 2021.
- The Superintendent of Schools recommends that the Board of Education of the Jordan-Elbridge Central School District accept the termination of Hayley Hares, Teacher Aide, effective October 18, 2021.
- The Superintendent of Schools recommends that the Board of Education of the Jordan-Elbridge Central School District accept the resignation of Tommy Honors, Physical Education Teacher and Head Varsity Boys' Baseball Coach, effective October 22, 2021.
- The Superintendent of Schools recommends that the Board of Education of the Jordan-Elbridge Central School District appoint the following individuals to the position of Snow Plow Crew Leader for the 2021-2022 school year, effective on or about November 1, 2021:

Name	Stipend
David Lavancha	\$3,450.00
<b>David Bales</b>	\$3,450.00

- The Superintendent of Schools recommends that the Board of Education of the Jordan-Elbridge Central School District appoint the following individuals as Snow Plow Crew Member for the 2021-2022 school year at the rate of \$19.00 an hour, effective on or about November 1, 2021:
  - Joseph Gilman
  - Lee Salmonsen
- 246.22 The Superintendent of Schools recommends that the Board of Education of the Jordan-Elbridge Central School District appoint the following volunteer coaches as indicated below, for the 2021-2022 school year:

Name	<b>Position</b>	<b>Stipend</b>
Mike Frood	Volunteer Varsity Wrestling Coach	\$ 0.00
Kurt Alpha	<b>Volunteer Varsity Wrestling Coach</b>	\$ 0.00

The Superintendent of Schools recommends that the Board of Education of the Jordan-Elbridge Central School District appoint the following Club/Class/Activity Advisors as indicated below for the 2021-2022 school year, to be prorated over actual time worked, in accordance with the terms and conditions of the current agreement between the Jordan-Elbridge Teachers' Association and the Jordan-Elbridge Central School District:

<u>Name</u>	<b>Position</b>	<b>Stipend</b>
Kathryn Eldridge	<b>HS Shakespeare Club Advisor</b>	\$642.00

**Dallas Aronson** 

**HS Science Olympiad Advisor** 

\$657.00

- The Superintendent of Schools recommends that the Board of Education of the Jordan-Elbridge Central School District approve the action to donate 14 used Automatic External Defibrillators (AED), to the Mottville, Jordan and Elbridge Fire Departments.
- 249.22 The Superintendent of Schools recommends that the Board of Education of the Jordan-Elbridge Central School District approve the renewals of the following policies:
- 1221, 1231, 1240, 1251, 1260, 1334, 1337, 1511, 1517, 1612, 1730, 3111, 3120, 5252, 5680, 6460, 7123, 7131, 7410, 7410.1, 7560, 8350, 8370, 8410, 8430, 8440 & 8450
- The Superintendent of Schools recommends that the Board of Education of the Jordan-Elbridge Central School District approve the following individual to volunteer:
  - John Usher- High School Science Olympiad

Motion carried 7-0-0.

### Items for Board action

Motion by Mrs. Long and Seconded by Mr. Yard, **BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, that the Board of Education of the Jordan-Elbridge Central School District **approve the following budget transfers for 2021-22 school year:** 

Budget code	Description	\$ Increase/(Decrease)
A2110.120-15-000	Teacher Salaries Gr 4-5 JEDIS	\$87,700.00
A2110.120-20-000	Teacher Salaries Gr 6 MS	(\$45,000.00)
A2110.127-10-000	Reg School TA Salaries Gr K-3 EE	(\$42,700.00)

### A. Adjust 2021-22 Budgeted Salaries

Mr. Hartwell remarked that they have hired 39 new staff members in various roles since July 1, and that does not include subs.

Motion carried 7-0-0.

252.22 Motion by Mrs. Gustafson and Seconded by Mrs. Long, BE IT RESOLVED,

WHEREAS, the Superintendent of Schools James Froio, recommends that Michelle Schroeder be appointed by the Board of Education to a probationary position as Teaching Assistant, with the Jordan-Elbridge Central School District; and

WHEREAS, Michelle Schroeder holds a level two certificate as Teaching Assistant;

NOW, THEREFORE, BE IT RESOLVED, that upon the Superintendent's recommendation, the Board hereby appoints Michelle Schroeder to a four-year probationary term in the Teaching Assistant tenure area, commencing on November 4, 2021 and ending on November 3, 2025, at an hourly rate of \$14.05.

Mr. Froio indicated that this individual has been working for the district as a substitute and congratulated her on completing her certificate.

Motion carried 7-0-0.

253.22 Motion by Mrs. May and Seconded by Mrs. Gustafson, BE IT RESOLVED,

WHEREAS, the Superintendent of Schools James Froio, recommends that Kaela Russo be appointed by the Board of Education to a probationary position as Teaching Assistant, with the Jordan-Elbridge Central School District; and

WHEREAS, Kaela Russo holds a level one certificate as Teaching Assistant;

NOW, THEREFORE, BE IT RESOLVED, that upon the Superintendent's recommendation, the Board hereby appoints Kaela Russo to a four-year probationary term in the Teaching Assistant tenure area, commencing on November 1, 2021 and ending on October 31, 2025, at an hourly rate of \$14.05.

Motion carried 7-0-0.

Motion by Mrs. Long and Seconded by Mr. Yard, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education of the Jordan-Elbridge Central School District accept the resignation of Chad Newton, daily certified substitute teacher, effective 10/22/2021 and;

WHEREAS, the Superintendent of Schools James Froio, recommends that Chad Newton be appointed by the Board of Education as a long term substitute Physical Education Teacher with the Jordan-Elbridge Central School District; and

WHEREAS, Chad Newton holds a permanent certificate in Physical Education;

NOW, THEREFORE, BE IT RESOLVED, that upon the Superintendent's recommendation, the Board hereby appoints Chad Newton as a long term Physical Education Teacher, (57M) with a salary of \$61,250.00, commencing on October 25, 2021 ending on June 30, 2022.

Mr. Froio remarked that we are lucky to have a permanent sub certified in P.E. who is doing a good job, the district will still post for the job in April and that this individual is working on his administrative internship.

Motion carried 7-0-0.

Motion by Mr. Yard and Seconded by Dr. Childres, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education and the Jordan-Elbridge Central School District, and subject to the applicable Civil Service Law and Rules, that the Board of Education hereby appoints Katherine Oleksak to the position of School Monitor (FTE .33), in the Exempt Civil Service position, at an hourly rate of \$13.20, for actual time worked, in the Non-Represented group, with a 52 week probationary appointment beginning November 1, 2021.

Mr. Hartwell indicated that the last two appointments are JEDIS lunch monitors.

Motion carried 7-0-0.

Motion by Mrs. May and Seconded by Mrs. Gustafson, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education and the Jordan-Elbridge Central School District, and subject to the applicable Civil Service Law and Rules, that the Board of Education hereby appoints Jennifer Pope to the position of School Monitor (FTE .33), in the Exempt Civil Service position, at an hourly rate of \$13.20, for actual time worked, in the Non-Represented group, with a 52 week probationary appointment beginning October 26, 2021.

Motion carried 7-0-0.

Motion by Mr. Yard and Seconded by Mrs. Gustafson, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education of the Jordan-Elbridge Central School District, and subject to the applicable Civil Service Law and Rules, the Board of Education hereby appoints Stephanie Keller to the position of Teacher Aide, in the Labor Civil Service position, at an hourly rate of \$12.69, in the Local 200 group, with a 52 week probationary appointment beginning November 1, 2021.

Motion carried 7-0-0.

258.22 Motion by Mrs. Long and Seconded by Dr. Childres, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education of the Jordan-Elbridge Central School District appoint the following coach as indicated below, for the 2021-2022 school year, to be prorated over actual time worked, in accord with the terms and conditions of the current agreement between the Jordan-Elbridge Teachers' Association and the Jordan-Elbridge Central Schools:

NamePositionStipendWeeksShaun SmithHead Varsity Boys' Lacrosse Coach\$6,171.0011

Mr. Froio indicated that this individual brings a lot of coaching experience, was impressed by where he wants to take the program, and he understands the impact he has to make.

Motion carried 7-0-0.

259.22 Motion by Mrs. Long and Seconded by Mrs. May, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education of the Jordan-Elbridge Central School District accept the resignation of Catherine Hardman, Account Clerk I, Accounts Payable and District Tax Collector, effective November 29, 2021, and appoint Catherine Hardman, Account Clerk I, Accounts Payable and District Tax Collector, effective December 1, 2021, at her same hourly rate of pay.

Mr. Froio said that we share this individual with Liverpool C.S.D. and due to a state rule, she has to be retired for one day to start collecting her retirement from her time working at Liverpool.

Motion by Mrs. Long and Seconded by Mr. Yard, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education of the Jordan-Elbridge Central School District approve the increase in hours for Melissa Harris, Teacher Aide, from 5.5 to 7, starting November 1, 2021.

Motion carried 7-0-0.

Motion by Dr. Childres and Seconded by Mrs. Gustafson, **BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, that the Board of Education of the Jordan-Elbridge Central School District approve the increase of daily non-certified teacher substitutes to \$17.00 per hour, as opposed to \$16.00 per hour, prorated to 9/1/2021.

Mr. Froio remarked that it has been a challenge finding subs, so he is hoping this helps draw interest.

Motion carried 7-0-0.

Motion by Mr. Yard and Seconded by Mrs. May, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education of the Jordan-Elbridge Central School District approve the merger between Jordan-Elbridge Central School District and Fulton Central School District for the 2021-2022 school year in the sport of varsity boys' ice hockey.

Motion carried 6-0-1. (Mrs. Long abstained)

Motion by Mrs. Long and Seconded by Mr. Yard, BE IT RESOLVED, upon the recommendation of Karen Guerrette, Jordan-Elbridge Board of Education President, approve the action to allow the Jordan-Elbridge Central School District ("District") to establish a Sick Bank for the District's Administrative Cabinet.

Mr. Froio shared this system was created so that folks that suffer a real life threatening hardship and have exhausted their days have some respite, adding that this action exemplifies the kind of organization we want to be.

Motion carried 6-0-1. (Mrs. Guerrette abstained)

### **Public Comments**

N/A

### Receipt of written questions/comments

N/A

### **Executive Session**

Motion by Mrs. Long and Seconded by Dr. Childres, **BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, to adjourn to Executive Session for the proposed purpose of:

Collective Negotiations

Motion carried 7-0-0.

Mrs. Guerrette invited RJ Hartwell, Assistant Superintendent for Business and Finance, into executive session.

Meeting adjourned to Executive Session at 7:46 PM.

Meeting reconvened at 8:01 PM.

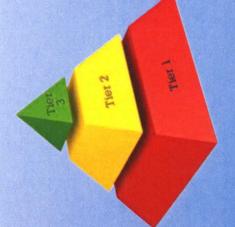
### **Adjournment**

Motion by Mrs. Long and Seconded by Mr. Yard, **BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, to adjourn the meeting.

Motion carried 7-0-0.

Meeting adjourned at 8:01 PM.

Bernadette Fall, District Clerk



# Multi-Tiered System of Supports Jordan-Elbridge Central School District

2021-2022

### What is MTSS?

Multi-Tiered System of Supports is a framework that helps schools provide academic and behavioral strategies for students with various needs.

It is essentially the integration of the Rtl and PBIS intervention models. It is a proactive framework that aims to get students what they need before they fail.

Small group or Individual

Small group or Individual

Tier 2

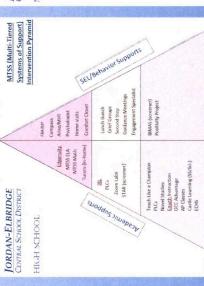
Small group Instruction

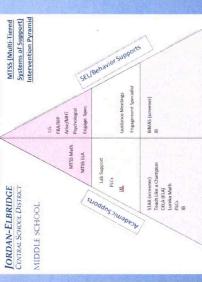
Tier 1

High quality, research based, core instruction

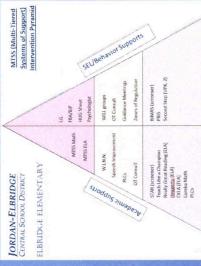
Meets the needs of ~80% of students



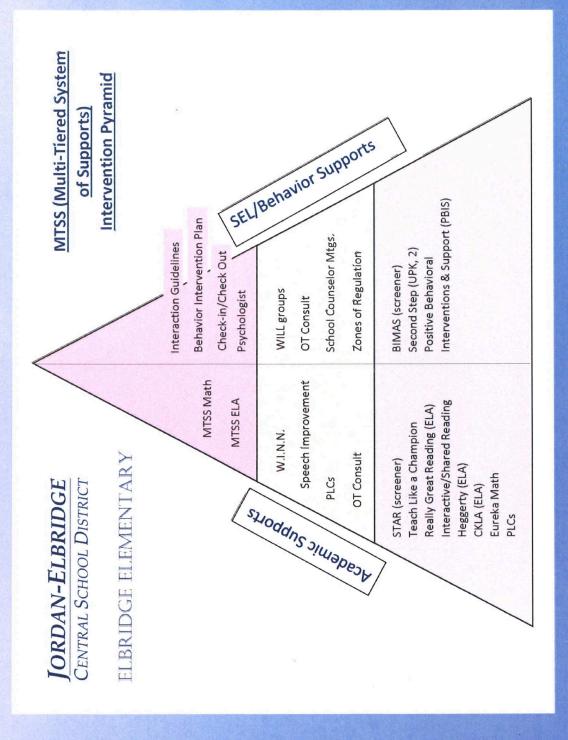








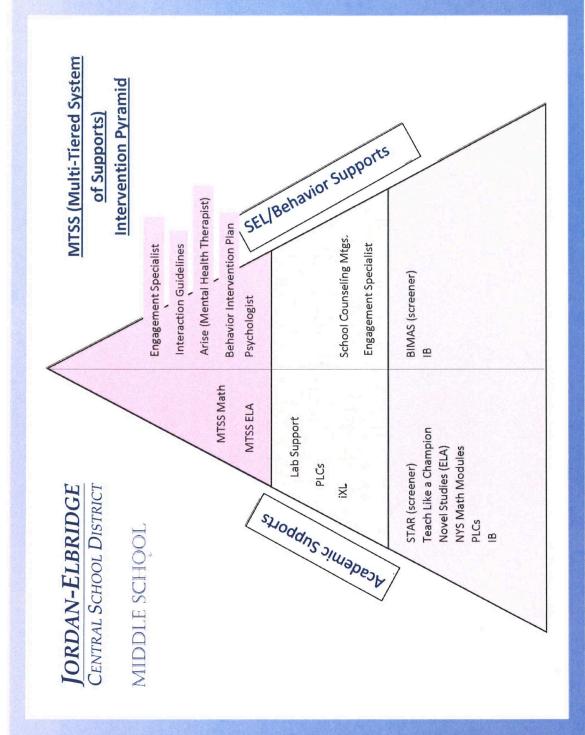






MTSS (Multi-Tiered System Intervention Pyramid of Supports) SEL/Behavior Supports Arise (Mental Health Therapist) Behavior Intervention Plan School Counselor Mtgs. **Engagement Specialist Engagement Specialist** Interaction Guidelines BIMAS (screener) Positivity Project Second Step Psychologist MTSS Math Speech Improvement NYS Math Modules & Big Ideas MTSS ELA Really Great Reading (ELA) Teach Like a Champion W.I.N.N. Freckle, iXL STAR (screener) PLCs JORDAN-ELBRIDGE CENTRAL SCHOOL DISTRICT CKLA (ELA) JORDAN-ELBRIDGE Academic Supports PLCs INTERMEDIATE SCHOOL (JEDIS) DYNAMIC .







MTSS (Multi-Tiered System Intervention Pyramid of Supports) SEL/Behavior Supports Arise (Mental Health Therapist) Behavior Intervention Plan School Counselor support School Counselor Mtgs **Engagement Specialist** BIMAS (screener) Positivity Project Comfort Closet Lunch Bunch Grief Groups Psychologist Home visits Compass Tutors (in-home) Early College High School (ECHS) Edgenuity AP Classes, College Credit Now MTSS ELA MTSS Math Emath Instruction, Math Labs Zoom Inferventions Castle Learning (SS/Sci.) STAR (screener) Teach Like a Champion **PLCs** iΧĽ OCC Advantage Novel Studies CENTRAL SCHOOL DISTRICT JORDAN-ELBRIDGE Academic Supports HIGH SCHOOL





Summary of need

students comprised our teachers were asked to identify students of starting roster for concern. These In June of 2021, September.

### **High School**

Math 41 ELA 43

### Middle School

Math 50 ELA 49

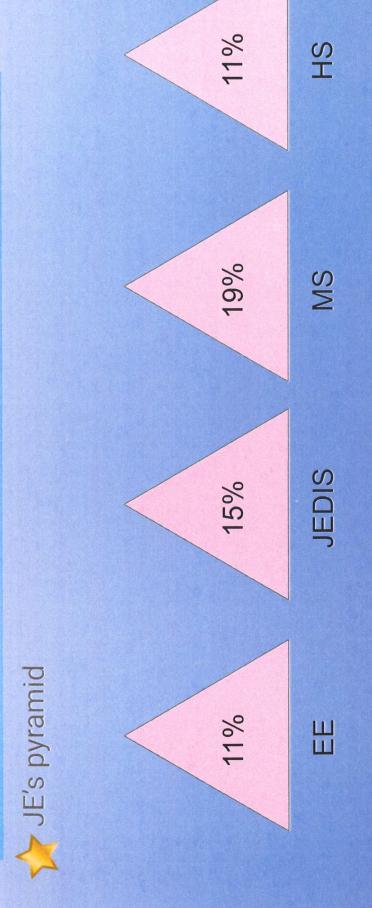
### JEDIS

Math 26 ELA 25

### Elbridge Elementary

Math 38 ELA 36









## Selection of data points for triangulation

Elbridge	c SEL	BIMAS	Attendance	/ Behavior Referrals	/ ts
3	Academic	STAR	RGR*	Heggerty B.O.Y*	Quarterly Test Results
JEDIS	SEL	BIMAS	Attendance	Behavior Referrals	
JE	Academic	STAR	RGR*	ORF*	Quarterly Test Results
School	SEL	BIMAS	Attendance	Behavior Referrals	-01
Middle School	Academic	STAR BIMAS	Report Card Attendance	Quarterly Behavior Test Results Referrals	
High School Middle School					



\*RGR- Really Great Reading placement test \*ORF- measure of Oral Reading Fluency \*B.O.Y.- beginning of year measure



> Formation of MTSS data teams for each building

MTSS- Academic Data Team	MTSS- Behavioral Data Team
Building Principal	Building Principal
MTSS Coordinator	MTSS Coordinator (as needed)
MTSS ELA Interventionists	School Psychologist
MTSS Math Interventionists	School Counselors
Team Leader/Content Teacher	Social Worker
	Mental Health Therapist (ARISE)
	Student Engagement Spec. (Promíse Zone)

### MTSS: My role



# What is the role of the MTSS Coordinator

### MEETINGS

- Weekly or biweekly with interventionists at each building
- Weekly or biweekly with district office administration
- At least monthly with each principal
- Monthly with Regional MTSS Facilitators (via BOCES) 0
- Quarterly with Regional MTSS Teams (via BOCES)

### STAFF DEVELOPMENT

- Attend PLCs for each grade level team to answer questions and provide information about the process to teachers and staff
- Faculty meeting presentations as needed

### MTSS: My role



# What is the role of the MTSS Coordinator

- **DEVELOPMENT OF SYSTEMS AND PROCEDURES**
- Student selection process
- Creation of referral form
- Help with selection of data points 0
- Help with selection of intervention tools
- **ONGOING DATA ANALYSIS**
- District level
- **Building level**
- Grade level

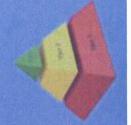
### MTSS: My role



What is the role of the MTSS Coordinator

## STUDENT/TEACHER SUPPORT

- Perform academic and behavioral screenings
- Behavior intervention support 0
- Push in/pull out student support
- In classroom teacher consultation



## MTSS: Next Steps



# Establishing systems for student selection

- Identification of Universal Screeners for academics and social-emotional (SEL)
- STAR testing for academics
- BIMAS-2 testing for SEL
- Data based student selection process (~lowest 5% of each grade level for Tier 3)
- Data teams will meet after each quarter/marking period
- ~5% of students per grade level will be selected for Tier 3 supports
- If a teacher has a concern about a student in between quarters/MPs, they can submit a referral to the team. 0



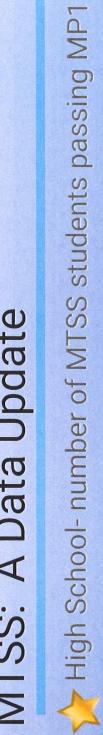
## MTSS: Long Term Goals



- Functioning, sustainable systems for student selection, referral, entering/exiting MTSS, etc. for every building
- Creation of online "toolkit" to support teachers at Tier 1, Tier 2, and Tier 3
- Ongoing use of data trends to inform curricular and intervention decisions Increased family communication and involvement
- Ongoing refinement of systems and procedures



## MTSS: A Data Update



ELA Math	6/8 2/2	7/8 4/5	9/10 (1 inc.) 7/8	3/4 (1 inc.) 11/14	25/30 24/29
	12th Grade	11th Grade	10th Grade	9th Grade	Totals



### Jordan-Elbridge Central School District Multi-Tiered System of Supports Thank you!

## Senderos

Vista Higher Learning



# Evidence of need for this new resource:

- Holt, Rinehart and Winston no longer publishes our current text, Ven Conmigo
- This text has been in use for 18 years and is no longer current linguistically or culturally
- There are no digital media supplements (VHS/ CD-ROM)
- clearly defined vocabulary and grammatical concepts at each level. By nature, language instruction requires sequential content with

# Steps the World Language has taken:

- The World Language department has surveyed multiple text series from various publishers.

- Sendero's

   Auténtico
   Descubre
   Realidades
   Avancemos
   Encuentros
- Held virtual meetings with publishers.
- 2. Educated ourselves about the upcoming changes in the district mission and also NYS standards to ensure the series aligns with these long-term goals, expectations, and standards.
- Jess is on the NYS World Council Seal of Biliteracy Updated NYS Standards
- International Baccalaureate

# Why is Senderos the right fit?

- Series aligns with NYS World Language Standards (these are newly adopted standards and go into effect next year)
- Pacing and presentation of content aligns with our expectations at each level of our unique program.
- Offers a wealth of media supplements, online resources, videos, and authentic samples of language from a variety of Spanish-speaking countries. These streaming platforms are dynamic and can be updated by the publisher as needed.
- Supports the MS International Baccalaureate mission by incorporating multiple cultural perspectives and exploration of Global Contexts.
- and can host and set up in-person or virtual trainings so we can make the most of the resource. We are requesting a half day together for this 2-hour training Excellent publisher support for training of teachers in the use of online resources and pedagogy. Myles Stavis, our contact, has been phenomenal in his support

# Senderos and ACTFL standards

Language Standards with features and strategies tailored Senderos blends the underlying principles of the Worldspecifically to build students' language and cultural competencies.



## IB and Senderos

## Criterion A: (Listening)

- Heritage Speaking activities
  - News and Cultural Updates

## Criterion B: (Reading)

- Vocabulary Tutorials
  - Grammar ActivitiesAuthentic texts

## Criterion C: (Speaking)

- Partner chat activities
- Video Virtual Chat activities

### Criterion D: (Writing) Práctica

Writing prompts