

**JORDAN-ELBRIDGE CENTRAL SCHOOL DISTRICT
REGULAR MEETING MINUTES
WEDNESDAY, APRIL 1, 2020**

BOARD MEMBERS PRESENT (via roll call)

Dr. Childres
Mrs. Fordyce
Mr. Gallaro
Mrs. Guerrette
Mrs. Long
Mrs. May
Mr. Yard

BOARD MEMBER ABSENT (via roll call)

N/A

ALSO PRESENT

Janice Schue, Assistant Superintendent for Instruction
Roxanne Miller, Treasurer
Steve Mendrek, Director of Technology

STUDENT REPRESENTATIVES (via roll call)

N/A

Organization

Mrs. Guerrette called the regular meeting, held via Zoom meeting invite at 6:30 PM.

Mrs. Guerrette took roll call.

Mrs. Guerrette showed possible emergency exit procedures and led the Pledge of Allegiance.

BOE Announcements / Special Events / Topics for Discussion/ Review of follow-up items

Mrs. Guerrette requested a moment of silence for student Nate Wagner, who will be sorely missed by this community.

Mr. Froio shared that staff has pulled together over the past week few weeks, things are going very well and that teachers are doing a great job with their lessons. Mr. Froio added that the food service delivery program is going phenomenally well.

Ms. Schue indicated that staff went virtual in less than 24 hours; they have done that learning piece collaboratively. Ms. Schue shared that teachers are trying to find the right balance with what they are posting and she will be sending out a survey to find out what is just right, so they can meet in the middle. Ms. Schue is proud of the faculty for embracing this situation regardless of their comfort level.

Mrs. May asked about student participate rate at all building levels. Ms. Schue shared that the participation rate is higher at the elementary level; the secondary level is a little spottier.

Mrs. Guerrette asked if teachers are sharing what they are doing. Ms. Schue indicated that she and the principals are meeting with teachers as PLC's, at the secondary level, that's departments. Ms. Schue shared that high school principal Mr. Schermerhorn had a virtual faculty meeting and asked staff to provide one to two assignments per subject per week at the secondary level to make it manageable.

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Mrs. Long shared that the administrative staff has had much better directives toward the teachers since the first week. She also shared that it is tough to find a balance and to keep kids on schedule.

Mrs. Long applauded the district for doing an amazing job communicating with parents, the principals for sending their messages and shared that teachers have been on board and very communicative.

Mr. Froio said that food service has been remarkable distributing 700 plus meals a day and is very fortunate to have them working for the district.

Mr. Froio applauded Mr. Mendrek's development of an IT support line.

Presentations/Administrative Reports

N/A

Public Comments

N/A

Receipt of written questions/comments

N/A

Approval of Minutes

Motion by Mrs. Long and Seconded by Mrs. May, **BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, that the Board of Education of the Jordan-Elbridge Central School District **approve** the **minutes** of the **regular meeting** held **March 16, 2020**.

Motion carried 7-0-0.

Consent Agenda

Motion by Mr. Yard and Seconded by Mr. Gallaro, **BE IT RESOLVED**:

318.20 The Superintendent of Schools recommends that the Board of Education of the Jordan-Elbridge Central School District **acknowledge receipt of the Committee on Special Education and Committee on Preschool Special Education**.

319.20 The Superintendent of Schools recommends that the Board of Education of the Jordan-Elbridge Central School District **appoint the following volunteer coach as indicated below, for the 2019-2020 school year**:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Kim Rouse	Volunteer Varsity & Modified Girls Softball Coach	\$ 0.00

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- 320.20** The Superintendent of Schools recommends that the Board of Education of the Jordan-Elbridge Central School District **appoint the following coaches as indicated below, for the 2020-2021 school year, to be prorated over actual time worked, in accord with the terms and conditions of the current agreement between the Jordan-Elbridge Teachers' Association and the Jordan-Elbridge Central Schools:**

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Weeks</u>
Tommy Honors	Head Varsity Boys' Soccer Coach	\$4,851.00	9
Anthony Richmond	Head Varsity Girls' Soccer Coach	\$4,851.00	9
Chris Romano	Head JV Girls' Volleyball Coach	\$4,059.00	9
Doug Hickman	Modified Head Girls' Soccer Coach	\$3,208.00	8
Joe Fiacchi	Head Varsity Boys' Football Coach	\$5,390.00	10
Jason Kufs	Head Varsity Girls' Tennis Coach	\$3,108.00	6
Lorraine Jewsbury	Head Varsity Girls' Cross Country Coach	\$5,929.00	11
Matthew Bucci	Assistant Varsity Boys' Football Coach	\$4,860.00	10
Nichole LaFleur	Boys' & Girls' Varsity Cheerleading Advisor	\$1,724.00	10
Ryan Hannon	Head Mod. Boys' & Girls' Cross Country Coach	\$3,208.00	8
Roger Roman	Head Varsity Boys' Cross Country Coach	\$5,929.00	11
Robin Smart	Head Varsity Girls' Volleyball Coach	\$4,851.00	9
Thomas Wilmot	Head Modified Boys' Football Coach	\$3,208.00	8

Resolution #321.20 was removed from the agenda and is slated to be on the April 22, 2020 agenda.

Motion carried 7-0-0.

Items for Board Action

- 322.20** Motion by Mrs. May and Seconded by Dr. Childres, **BE IT RESOLVED,** upon the recommendation of the Superintendent of Schools,

WHEREAS, the Board of Education of the Jordan-Elbridge Central School District voted on June 15, 2016, to grant Maureen Fox a probationary appointment, commencing September 1, 2016 and ending August 31, 2020, in the tenure area of Elementary;

WHEREAS, the District's Superintendent of Schools now recommends that Maureen Fox be granted tenure in the tenure area of Elementary;

NOW, THEREFORE, BE IT RESOLVED, that upon the Superintendent's recommendation, the Board hereby grants tenure to Maureen Fox, effective August 31, 2020, in her designated tenure area, as set forth herein.

Mr. Froio indicated that this individual came to us from the Buffalo area with some teaching under her belt, is a phenomenal teacher and is great with parents and students.

Ms. Schue shared that this teacher has an inclusion room, with some high need students, but the teaching and learning continues, everybody's needs are met and she has learning targets that kindergarteners understand, which is impressive.

Motion carried 7-0-0.

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- 323.20 Motion by Mr. Gallaro and Seconded by Mrs. Long, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools,**

WHEREAS, the Board of Education of the Jordan-Elbridge Central School District voted on June 14, 2017, to grant Kathleen Horbal a probationary appointment, commencing September 1, 2017 and ending August 31, 2020, in the tenure area of Students with Disabilities;

WHEREAS, the District's Superintendent of Schools now recommends that Kathleen Horbal be granted tenure in the tenure area of Students with Disabilities;

NOW, THEREFORE, BE IT RESOLVED, that upon the Superintendent's recommendation, the Board hereby grants tenure to Kathleen Horbal, effective August 31, 2020, in her designated tenure area, as set forth herein.

Mr. Froio shared that this individual came to us with experience from a tougher environment than JE, she's been a role model as a special education teacher and has done a terrific job for us.

Ms. Schue indicated that this teacher always has her students exceed their IEP goals and does that through an understanding on how to match the rigor with where they are, she could not be more pleased with her performance, and has proved to be invaluable.

Motion carried 7-0-0.

- 324.20 Motion by Mrs. May and Seconded by Dr. Childres, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools,**

WHEREAS, the Board of Education of the Jordan-Elbridge Central School District voted on February 1, 2017, to grant Alexis Farnsworth a probationary appointment, commencing September 1, 2016 and ending August 31, 2020, in the tenure area of English;

WHEREAS, the District's Superintendent of Schools now recommends that Alexis Farnsworth be granted tenure in the tenure area of English;

NOW, THEREFORE, BE IT RESOLVED, that upon the Superintendent's recommendation, the Board hereby grants tenure to Alexis Farnsworth, effective August 31, 2020, in her designated tenure area, as set forth herein.

Mr. Froio indicated that this individual came to us from Atlanta, has emerged as a team leader, an 8th grade PLC teacher, immediately connected with our kids, and has the best classroom management he has ever seen.

Ms. Schue shared that this teacher makes kids think, waits for the full answer, then poses the next level of questioning, and believes her skill set is one of the best in the district.

Motion carried 7-0-0.

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- 325.20 Motion by Mr. Yard and Seconded by Mrs. May, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools,**

WHEREAS, the Board of Education of the Jordan-Elbridge Central School District voted on June 14, 2017, to grant Mackenzie Ostrander a probationary appointment, commencing September 1, 2017 and ending August 31, 2020, in the tenure area of Visual Arts;

WHEREAS, the District's Superintendent of Schools now recommends that Mackenzie Ostrander be granted tenure in the tenure area of Visual Arts;

NOW, THEREFORE, BE IT RESOLVED, that upon the Superintendent's recommendation, the Board hereby grants tenure to Mackenzie Ostrander, effective August 31, 2020, in her designated tenure area, as set forth herein.

Mr. Froio indicated that this individual came to us as an experienced high school teacher from Auburn, middle school was new to her and she's acclimated herself to that position very well, has a lot of different aged students, has done a terrific job and creates a high quality product with our kids.

Ms. Schue shared that that this teachers art show last year was well received by the community and students were excited to have a formal venue for their artwork to be displayed.

Motion carried 7-0-0.

- 326.20 Motion by Mr. Gallaro and Seconded by Mr. Yard, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools,**

WHEREAS, the Board of Education of the Jordan-Elbridge Central School District voted on May 18, 2016, to grant Emma Hood a probationary appointment, commencing September 1, 2016 and ending August 31, 2020, in the tenure area of Mathematics;

WHEREAS, the District's Superintendent of Schools now recommends that Emma Hood be granted tenure in the tenure area of Mathematics;

NOW, THEREFORE, BE IT RESOLVED, that upon the Superintendent's recommendation, the Board hereby grants tenure to Emma Hood, effective August 31, 2020, in her designated tenure area, as set forth herein.

Mr. Froio indicated that he credits this individual as the single biggest factor in our turnaround for advanced diplomas, she is a hardworking teacher, holds her students accountable, students respect her, and she is now the PLC team leader for the math department at the high school.

Ms. Schue shared that that part of this individual's success is how precise she is in her language so students get multiple opportunities at mastery.

Motion carried 7-0-0.

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- 327.20 Motion by Mrs. May and Seconded by Mrs. Long, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools,**

WHEREAS, the Board of Education of the Jordan-Elbridge Central School District voted on August 17, 2016, to grant Laurie Spencer a probationary appointment, commencing September 1, 2016 and ending August 31, 2020, in the tenure area of School Counselor;

WHEREAS, the District's Superintendent of Schools now recommends that Laurie Spencer be granted tenure in the tenure area of School Counselor;

NOW, THEREFORE, BE IT RESOLVED, that upon the Superintendent's recommendation, the Board hereby grants tenure to Laurie Spencer, effective August 31, 2020, in her designated tenure area, as set forth herein.

Mr. Froio indicated that this individual started with us as counselor with experience; is part of strong counseling team at the high school, handles and facilitates job shadows for 10th grade students and has done a great job in that capacity.

Motion carried 7-0-0.

- 328.20 Motion by Mrs. Long and Seconded by Mrs. Fordyce, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools,**

WHEREAS, the Board of Education of the Jordan-Elbridge Central School District voted on June 14, 2017, to grant Lorraine Jewsbury a probationary appointment, commencing September 1, 2017 and ending August 31, 2020, in the tenure area of Special Education;

WHEREAS, the District's Superintendent of Schools now recommends that Lorraine Jewsbury be granted tenure in the tenure area of Special Education;

NOW, THEREFORE, BE IT RESOLVED, that upon the Superintendent's recommendation, the Board hereby grants tenure to Lorraine Jewsbury, effective August 31, 2020, in her designated tenure area, as set forth herein.

Mr. Froio indicated that this individual came to us with over ten years of experience at BOCES, has done a terrific job at the high school and is glad to have a veteran like her be a part of the team.

Ms. Schue shares that this individual goes above and beyond for her students and is an excellent employee.

Motion carried 7-0-0.

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Executive Session

Motion by Mrs. Long and Seconded by Mr. Yard, **BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, to adjourn to Executive Session for the proposed purpose of:

- Discussion related to the employment history of a particular persons

Motion carried 7-0-0.

Mrs. Guerrette invited Ms. Schue into executive session.

Meeting adjourned to Executive Session at 7:20 PM.

Meeting reconvened at 7:20 PM.

Dr. Childres was excused at 7:25 PM.

Adjournment

Motion by Mrs. Long and Seconded by Mr. Yard, **BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, to adjourn the meeting.

Motion carried 6-0-0.

Meeting adjourned at 7:38 PM.

Follow-up Items

Subject	Assignee	Tentative Due Date	Action Taken
Superintendent's End of Year Evaluation	BOE	May 6, 2020	TBA



Bernadette Fall, District Clerk