




JORDAN-ELBRIDGE CENTRAL SCHOOL DISTRICT

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TO: Mr. James Froio, Superintendent
Members of the Board of Education

FROM: Colleen Frawley, Director of Special Education 

RE: CSE Determinations for April 3, 2019 Board Meeting

DATE: March 27, 2019

March 6, 2019 CSE Determinations
Annual Review Meeting

- **Case # 2728** - Based on a review of records, together with input from parents, current staff and teachers, the committee recommendation is to change this student's classification from Emotional Disturbance to Learning Disabled and add Special Class 15:1 ELA and Math 5 times per week, Resource Room 5 times per week, and discontinue Counseling, Special Education Consultant Teacher services, and Speech Therapy. All other supports and services are appropriate at this time.

Reevaluation Review Meeting

- **Case # 2971** - Based on a review of records, together with input from parents, current staff and teachers, the committee recommendation is to classify his student as Other Health Impaired and add Resource Room 5 times per week, Speech Therapy 2 times per week, and perform an auditory processing evaluation. All other supports and services are appropriate at this time.

March 12, 2019 CSE Determinations
Annual Review Meeting

- **Case # 2995** - Based on a review of records, together with input from parents, current staff and teachers, the committee recommendation is to add Special Class 12:1+1 ELA, Academic Support, and Advisory 5 times per week and Counseling one time per week. All other supports and services are appropriate at this time.

Annual Review Meeting

- **Case # 2864** - Based on a review of records, together with input from parents, current staff and teachers, the committee recommendation is to add Special Class 12:1+1 ELA, Math, Science, and Social Studies 5 times per week, Special Education Consultant Teacher Direct 5 times per week, and

Additional Adult Support 5 times per week. All other supports and services are appropriate at this time.

Annual Review Meeting

- **Case # 2912** - Based on a review of records, together with input from parents, current staff and teachers, the committee recommendation is to add Special Class 12:1+1 ELA, Academic Support, and Advisory 5 times per week, Speech Therapy 4 times per week, and to exempt this student from the Language Other than English requirement. All other supports and services are appropriate at this time.

March 13, 2019 CSE Determinations

Annual Review Meeting

- **Case # 2873** - Based on a review of records, together with input from parents, current staff and teachers, the committee recommendation is to remove Special Class 15:1 and add Resource Room 5 times per week, Additional Adult Support in ELA, Math, Science, Social Studies, and Spanish 5 times per week, and to conduct an Occupational Therapy evaluation. All other supports and services are appropriate at this time.

Initial Eligibility Determination Meeting

- **Case # 3063** - Based on a review of records, together with input from parents, current staff and teachers, the committee recommendation is that this student does not qualify for Special Education Services.

March 13, 2019 CPSE Determinations

Initial Eligibility Determination Meeting

- **Case # 3060** - Based on a review of records, together with input from parents, current staff and teachers, the committee recommendation is to classify this student as a Preschooler with a Disability and add a Special Education Itinerant Teacher 3 times per week, Speech Therapy 2 times per week, and proceed with Occupational and Physical Therapy evaluations. All other supports and services are appropriate at this time.

Requested Review Meeting

- **Case # 2939** - Based on a review of records, together with input from parents, current staff and teachers, the committee recommendation is to add Parent Training and Counseling 6 times per year and change the location of this student's Physical Therapy services. All other supports and services are appropriate at this time.

Reevaluation Review Meeting

- **Case # 2932** - Based on a review of records, together with input from parents, current staff and teachers, the committee recommendation is to add Occupational Therapy 2 times per week and Physical Therapy 2 times per week. All other supports and services are appropriate at this time.

March 14, 2019 CSE Determinations

Annual Review Meeting

- **Case # 2645** - Based on a review of records, together with input from parents, current staff and teachers, the committee recommendation is to add Resource Room 5 times per week and Additional Adult Support in ELA 5 times per week. All other supports and services are appropriate at this time.

Annual Review Meeting

- **Case # 2635** - Based on a review of records, together with input from parents, current staff and teachers, the committee recommendation is to add Resource Room 5 times per week. All other supports and services are appropriate at this time.

Annual Review Meeting

- **Case # 2906** - Based on a review of records, together with input from parents, current staff and teachers, the committee recommendation is to add Special Class 15:1 ELA 5 times per week, Resource Room 5 times per week, and Additional Adult Support in Math, Science, and Social Studies 5 times per week. All other supports and services are appropriate at this time.

March 14, 2019 CPSE Determinations

Initial Eligibility Determination Meeting

- **Case # 3061** - Based on a review of records, together with input from parents, current staff and teachers, the committee recommendation is to classify this student as a Preschooler with a Disability and add Occupational Therapy 2 times per week and perform a Speech evaluation. All other supports and services are appropriate at this time.

March 18, 2019 CSE Determinations

Annual Review Meeting

- **Case # 2197** - Based on a review of records, together with input from parents, current staff and teachers, the committee recommendation is to add Audiology 3 times per year. All other supports and services are appropriate at this time.

Annual Review Meeting

- **Case # 2565** - Based on a review of records, together with input from parents, current staff and teachers, the committee recommendation is that all current supports and services are appropriate at this time.

Annual Review Meeting

- **Case # 2782** - Based on a review of records, together with input from parents, current staff and teachers, the committee recommendation is to add Resource Room 5 times per week. All other supports and services are appropriate at this time.

Annual Review Meeting

- **Case # 2784** - Based on a review of records, together with input from parents, current staff and teachers, the committee recommendation is to add Resource Room 5 times per week. All other supports and services are appropriate at this time.

Annual Review Meeting

- **Case # 2150** - Based on a review of records, together with input from parents, current staff and teachers, the committee recommendation is to add Resource Room 5 times per week and Adapted Physical Education one time every other day. All other supports and services are appropriate at this time.

Transfer Student/Requested Review Meeting

- **Case # 3065** - Based on a review of records, together with input from parents, current staff and teachers, the committee recommendation is to add Special Class 15:1 ELA 5 times per week, Resource Room 5 times per week, and Additional Adult Support in Math, Science, and Social Studies 5 times per week. All other supports and services are appropriate at this time.

March 18, 2019 CPSE Determinations

Requested Review Meeting

- **Case # 2954** - Based on a review of records, together with input from parents, current staff and teachers, the committee recommendation is to change the delivery setting for this student's Occupational Therapy services and add Parent Counseling/Training 6 times per year. All other supports and services are appropriate at this time.

March 25, 2019 CSE Determinations

Initial Eligibility Determination Meeting

- **Case # 3064** - Based on a review of records, together with input from parents, current staff and teachers, the committee recommendation is to classify this student as a Preschooler with a Disability and add Occupational Therapy 2 times per week and Physical Therapy 2 times per week. All other supports and services are appropriate at this time.



JAMES FROIO
JORDAN-ELBRIDGE CSD
PO BOX 902
JORDAN, NY 13080

FINGERPRINT CLEARANCE

FOR EMPLOYMENT

This is a notice that on 03/27/2019, **JONAH R PATRICK** filed his/her fingerprints with the New York State Education Department and has been cleared for employment in your school. Please note that this clearance is valid only for your school and may not be used for any other purpose, including but not limited to, employment at another school or institution. If your school no longer employs **JONAH R PATRICK**, you are required pursuant to Education Law and Regulations to notify OSPRA. Such notice should be made by submitting an online employment termination request or by filing a paper OSPRA 105 form, which is available on the OSPRA website.

DEBORAH A. MARRIOTT
OSPRA Fingerprinting Unit

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FINGERPRINT CLEARANCE

FOR EMPLOYMENT

This is a notice that on 03/27/2019, **LESTER E PRINCE** filed his/her fingerprints with the New York State Education Department and has been cleared for employment in your school. Please note that this clearance is valid only for your school and may not be used for any other purpose, including but not limited to, employment at another school or institution. If your school no longer employs **LESTER E PRINCE**, you are required pursuant to Education Law and Regulations to notify OSPRA. Such notice should be made by submitting an online employment termination request or by filing a paper OSPRA 105 form, which is available on the OSPRA website.

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TERMS AND CONDITIONS OF EMPLOYMENT
BETWEEN
JORDAN-ELBRIDGE CENTRAL SCHOOL DISTRICT
AND JECSD TRANSPORTATION LOCAL

July 1, 2019 - June 30, 2022

TABLE OF CONTENTS

Article 1. Definitions	3
Article 2. Recognition	4
Article 3. Scope of Agreement	4
Article 4. Management Rights	4
Article 5. Bid Procedures	5
Article 6. Wages and Benefits	6
Article 7. Health and Safety	8
Article 8. Employee Evaluation and Personnel Files	9
Article 9. Negotiations Procedure	9
Article 10. Grievance Procedure	10
Article 11. Duration of Agreement	14

Article 1. Definitions

The terms and conditions in this document agreed to by authorized parties. The article and section headings used in this Agreement are intended only for document organization to aid the reader. No meaning will otherwise be construed or assumed.

The term "bid" refers to action taken by an eligible member of T-Local to request that the Transportation Supervisor consider him/her for a posted contract or non-contract assignment.

The "Board of Education" (also referred to as the "Board") is the recognized governing body for the Jordan-Elbridge Central School District.

A "contract assignment" (also referred to as a "Route Assignment") is a posted bus route that is generally the same each day in terms of the nature and duration of work performed.

A "designee" is a position authorized by the Superintendent of Schools to act on his/her behalf.

An "employee" is an active employee that is a recognized member of T-Local.

"Employer" is an abbreviation for the Jordan-Elbridge Central School District.

"Extended family" is defined as aunt, uncle, niece, nephew, cousin or in-law in each of the above categories.

A "grievance" is any claimed violation, misinterpretation, misapplication or inequitable application of the terms of this Agreement.

A "grievant" is one who submits a grievance.

"T-Local" is an abbreviation for JECSD Transportation Local.

A "hearing officer" is any individual or board charged with the duty of rendering decisions at any grievance stage.

"Immediate family" is defined as husband, wife, mother, father, guardian, son, daughter, sister, brother, grandparent, grandchild, mother in-law, father in-law, son in-law, daughter in-law, sister in-law or brother in-law.

A "non-contract assignment" (also referred to as an "Extra Trip") is posted bus driving or bus attending assignment that is not a contract assignment.

The term "post" refers to the action taken by the Transportation Supervisor to make known to eligible members of T-Local that a contract or non-contract assignment is open for bid.

“PTO” stands for Paid Time Off. PTO is measured in days. The length of one (1.0) PTO day is equal to posted hours for a contract assignment.

A “school bus attendant” is an active employee that is a recognized member of T- Local.

A “school bus driver” is an active employee that is a recognized member of T-Local.

The “Superintendent of Schools” is the Chief Operations Officer for the Jordan- Elbridge Central School District. This position reports directly to the Board of Education.

A “supervisor” is any principal, assistant principal, immediate superior or other administrative or supervisory officer responsible for the area in which an alleged grievance arises. The term supervisor excludes the Superintendent of Schools and his/her designee.

The “Transportation Supervisor” is the position that members of T-Local (school bus drivers and school bus attendants) report directly to.

Article 2. Recognition

The Jordan-Elbridge Central School District ("Employer") recognizes JECSD Transportation Local ("T-Local") as the exclusive representative for negotiations with respect to the terms and conditions of employment for all full and part-time school bus drivers and school bus attendants, and excluding all other employees, casual and substitute employees.

Article 3. Scope of Agreement

The parties acknowledge that during the negotiations which resulted in this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to terms and conditions of employment and other subjects or matters not removed by law from the area of collective bargaining, and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement.

Article 4. Management Rights

Section 4.01.

T-Local recognizes that the Employer has the obligation of serving the public with high quality, efficient and economical educational services. T-Local recognizes and agrees that the management of the Employer, the direction of its working force, and the exercise of the ordinary and customary functions of management, whether or not exercised by the Employer prior to the execution of this Agreement, shall be the sole discretion and responsibility of the Employer, subject to the terms of this Agreement.

Section 4.02.

The Employer retains the sole and exclusive right to manage its educational services and to direct the working force, including, but not limited to, the right to decide the number and location of its educational service operations, the educational service operations to be conducted and rendered, and the methods, processes and means used in operating its educational services, and the control of the buildings, real estate, materials, parts, tools, and machinery and all equipment which may be used in supplying its educational services; to determine the numbers and duties of employees; to maintain order and efficiency in all its departments and operations, including the sole right to discipline, suspend with or without pay and discharge employees, to hire, supervise, evaluate, layoff, assign, transfer, promote and determine the qualifications of employees; determine whether or not to subcontract, and to make the rules and regulations pertaining to employees covered by this Agreement; to determine the starting and quitting time and the number of hours to be worked, subject only to such regulations governing the exercise of these rights as are expressly provided by law, and the terms of this Agreement. The Employer reserves the right to reduce the work force at any time as conditions demand.

Section 4.03.

The Employer shall have unrestricted right to manage its affairs. This Agreement constitutes the full and complete commitments of the District and T-Local.

Article 5. Bid Procedures

Section 5.01. Bid Procedure for Contract Assignments

All open contract assignments are posted and bid every August after contract assignments are finalized based on service needs. A contract assignment will be posted, for five business days, when 1) a school bus driver or school bus attendant bids on and is awarded another contract assignment, 2) the contract assignment changes significantly as determined by the Transportation Supervisor or 3) the Transportation Supervisor deems it necessary to change the employee doing the contract assignment. Barring these three scenarios the contract assignment will be considered closed to bidding.

Seniority is a consideration, but not the only consideration, in awarding contract assignments. Contract assignments are determined and awarded by the Transportation Supervisor.

The Transportation Supervisor has the right to change contract assignments during the year as the need arises and to assign employees as he/she sees fit. Again, seniority is a consideration, but not at the cost of disrupting or compromising the Employer's obligation to provide safe, reliable and cost effective transportation services.

A procedure for making and awarding contract assignments in a timely and fair manner will be maintained by the Employer. The Employer reserves the right to change its procedure as the need arises.

Section 5.02. Bid Procedure for Non-Contract Assignments

A procedure for making and awarding non-contract assignments in a timely and fair manner

will be maintained by the Employer. The Employer reserves the right to change its procedure as the need arises.

Extra trips shall be assigned according to the following procedures:

- a. All regularly assigned drivers shall be placed on a seniority roster in accordance with their date of hire with the District for purposes of extra trips.
- b. Once established, this seniority roster shall be the permanent order for the year and should only change as the result of separation or addition of a regularly assigned driver.
- c. In the event a trip becomes available, employees on the seniority list will be canvassed by strict continuous rotation in order of seniority and shall be given the right of voluntary offer and refusal before a mandatory assignment is made. No trip shall be assigned out of seniority order. For example: if drivers #1, #2, #3 do not want the run, and driver #4 takes the run, the very next run should be offered to driver #5, then #6, etc. Once a trip is accepted, the driver is obligated to take the trip unless he/she is ill or relieved from the trip by the supervisor or District. Trips may not be switched or exchanged once accepted.
- d. In the event that all drivers on the seniority roster refuse an extra trip, the District may make a mandatory assignment of the extra run to the least senior driver. The next instance of mandatory assignment will be given in order of least seniority but excluding any driver who has already been mandatorily assigned. For example: if driver #5 is mandatorily assigned a run upon refusal of more senior drivers, then driver #4 would be assigned the extra run and the following instance would be mandatorily assigned to driver #3, etc.
- e. Regularly assigned drivers will be permitted to accept extra trips from the trip list only when the trip will not interfere with their regular duties or regular trip. Drivers will not be assigned extra trips if this results in the employee working for more than 40 hours during the week. In the event that the trip would conflict with the employee's regular duties, regular route or the 40 hour limitation, that employee will be passed over and the trip will be offered to the next available employee on the seniority list.
- f. If a trip is cancelled, the employee shall be offered the next available trip not already accepted by another employee. The seniority rotation will not be affected. For example: if driver #1 has a trip cancelled and is given a trip which could have went to driver #5, the next available trip will be offered to driver #5, not driver #2. In the event of an emergency, the District may go out of rotation.

Article 6. Wages and Benefits

Section 6.01. Wages

- (1) a. The wage rates for school bus drivers will be as follows:

Completed full years of bus driving service at JECSD	2019-2020	2020-2021	2021-2022
		3.0%	3.0%
0-3	\$24.19	\$24.92	\$25.67
4+	\$27.50	\$28.33	\$29.18

The 4+ year rate will be applicable on July 1 at the start of the employee's 4th year of service to the District. For purposes of Article 6 only, an employee's start date shall be July 1 in the school year employment begins, regardless of the actual date of hire.

Example: An employee's date of hire is November 1, 2019. The employee's start date for wage purposes is July 1, 2019. The employee will receive the 4+ rate on July 1, 2023.

- b. The wage rates for school bus drivers for extra run assignments will be as follows:

2019-2020	2020-2021	2021-2022
\$18.85	\$19.42	\$20.00

- c. The wage rates for school bus attendants for regular or extra run assignments will be as follows:

Completed full years of bus attendant service at JECSD	2019-2020	2020-2021	2021-2022
		3.0%	3.0%
0-3	\$17.18	\$17.70	\$18.23
4+	\$18.18	\$18.73	\$19.29

- d. The wage rates for school bus detailing and other tasks that are not part of regular or extra run assignments will be \$13.10 per hour:

- (4) Overtime will be based on a 40-hour work week (Sunday through Saturday) and will be paid at time and one-half of the employee's regular rate for each overtime hour worked.
- (5) Any contracted school bus driver or contracted school bus attendant required to report to the bus garage for a contract/non-contract assignment, which is subsequently canceled or takes less than two hours to complete will receive two hours pay at the contract/non-contract assignment hourly rate.
- (6) Personnel covered under this Agreement shall be expected to work as needed on Superintendent Days or any other meeting days as designated by the Superintendent or the Board of Education. Pay will be for hours worked at the contract assignment hourly rate.
- (7) Except for Paid Time Off (PTO), the Employer will only pay for hours worked.

Section 6.02. Benefits

- (1) Paid Time Off (PTO). A contracted employee will be entitled PTO days per year (July 1 -June 30) as follows:

0-3 years of service	9	PTO days
4+ years of service	12	PTO days

The 4+ years of service benefit will be applicable on July 1st of the employee's 4th year of service to the District. An employee's start date shall be July 1 in the school year employment begins, regardless of the actual date of hire.

PTO is intended for use when the employee is unable to work (e.g., employee sick, immediate family sick or on [emergency closing days](#)) and not to be used to extend time off. PTO may not be used to extend a holiday or school break.

Days will be prorated for new employees that start mid-year. New employees must work at least three (3) full months to be eligible for this benefit. The length of one (1.0) PTO day will be equal to posted hours for a contract assignment. This will vary by contract assignment. Paid days off are in half-day increments only. An employee will be paid his/her contract rate times the number of hours in his/her contract assignment for a paid day off.

- (2) Unused PTO days may be carried forward into the following school year to a maximum of one-hundred fifty-five (155) days. And are payable upon time of retirement at \$20.00 per unused PTO day.

(3) Payment for Unused PTO days: The Employer will pay for up to six (6) unused PTO days at the end of each school year. This benefit is intended to encourage and reward good attendance. The employee is required to give the Transportation Supervisor a documented excuse if his/her PTO exceeds two days. Payment shall be made at the employee's daily rate.

(4) An employee will be excused from work to perform required jury duty. The employee must give proof of required jury duty to the Transportation Supervisor. All court compensation for jury duty will be surrendered to the Employer by the employee.

(5) The employee will be allowed up to five (5) days of absence per death without loss of pay or charge to PTO time, on account of death in his/her immediate family. The employee will be allowed one (1) day to attend the funeral for a member of his/her extended family.

(6) Employer Pension Contribution. An employee must elect in writing to participate or not participate in the New York State Employee Retirement System (ERS). The Employer will make legally required payments to the contracted employee's account each pay period.

(7) Health and Dental Insurance.

- (i) Active transportation employees can purchase the modified traditional single health insurance coverage from the District. The District will pay 90% of the single health insurance premium and the employee will pay 10% deducted from their biweekly paycheck in equal or nearly equal installments. If the employee chooses to purchase family insurance, the district will contribute an additional \$1000.00 a year toward the cost of the modified traditional family insurance plan premium.

Employees hired prior to July 1, 2006, who retire with 10 or more years of continuous service at the time of retirement are eligible for health insurance in retirement under the following conditions.

1. The retiree shall be eligible for single coverage only.
2. The retiree shall pay the same percentage contribution towards their annual health insurance premium cost as active employees.

Employees hired after July 1, 2006, who retire with 10 or more years of continuous service at the time of retirement are eligible for health insurance only in retirement under the following conditions.

1. The retiree shall be eligible for single coverage only.
2. The retiree shall pay the same percentage contribution towards their annual health insurance premium cost as active employees.

3. Health insurance coverage in retirement shall cease when the retiree turns 65 years of age.

Substitutes are not eligible for health insurance.

The term "retirement" as used in this article shall mean a retirement from the Employees Retirement System without diminishment, penalty or reduction, and shall not include disability retirements.

- (ii) The District shall contribute up to \$210.00 per year per participating employee, toward the cost of a single or family dental insurance program chosen by the District.
- (iii) The District will pay 100% of the individual or family premium for a District selected vision plan.
- (iv) Health and dental insurance premiums for July and August will be paid during the school year. Insurance premiums will be paid in twenty (20) equal installments (September through June).

(8) Flexible Spending Plan. An employee can participate in the Employer's Flexible Spending Plan at no cost.

(9) Pre-Tax 403b. An employee can make payroll deductions to a pre-tax 403b account with a 403b vendor that has an Information Sharing Agreement (ISA) with the Employer. There is no cost to the employee for this benefit.

(10) Employee Assistant Program (EAP). An employee can participate in this program at no cost as long as the Employer continues to make this benefit available.

(11) Contract school bus drivers and contract school bus attendants with ten (10) or more years of continuous full-time employment with the Employer as of September 1, 2009 will be eligible to receive continued health insurance benefits when they are first eligible for NYS retirement. The employee must be enrolled in the health insurance plan for at least one year immediately prior to the retirement date to be eligible for this benefit. The contribution rate for eligible retirees will be at an amount determined by the Board of Education and may change from year to year as allowed by law.

These same employees may elect to bank and use their existing sick days until they are gone before moving to the PTO system (6.02(1)). Or, they can elect to cash out their sick days per above (6.02(2)) and move immediately to the PTO system.

Article 7. Health and Safety

- (1) The Employer and T-Local agree to meet and discuss health and safety issues as needed.
- (2) The Employer has the right to make and enforce rules and regulations as it deems necessary for the purpose of maintaining order, safety and efficiency.

Article 8. Employee Evaluation and Personnel Files

Section 8.01. Employee Evaluation

The Transportation Supervisor will meet individually with each employee at least once a year to review his/her job performance. The Transportation Supervisor will prepare a written performance evaluation. If the employee fails to participate in the performance evaluation process it will be so noted in the performance evaluation report. A copy of the evaluation and all attachments will be provided to the employee. The parties agree to meet during the term of this contract to formulate a new evaluation template, orientation and disciplinary process and procedure.

Section 8.02. Employer Personnel Files

- (1) An employee's official personnel file will be maintained by the Employer. Pre-employment correspondence, references, and background checks will not be accessible to the employee except as required by law.
- (2) An employee, accompanied by a designated representative of the Employer, may review all documents in his/her personnel file.
- (3) This section will not be subject to the grievance procedure. If an employee believes that material, other than performance evaluations, is inaccurate he/she may request a meeting with the Superintendent and/or designee. The Superintendent will consider the employee's objections, and may, at his or her sole discretion, remove documents from the file or provide the employee with a further opportunity to provide a written response.
- (4) Nothing in the clause shall limit the Board of Education's right to review personnel records.

Article 9. Negotiations Procedure

Section 9.01.

- (1) Every negotiated agreement resulting from negotiations shall be dated and signed by the Employer and T-Local. The negotiated agreement shall specify the date on which such agreement shall take effect and the date when the same shall expire. The terms and conditions of employment for employees covered this Agreement shall remain in full force and effect after

the expiration date and until a new or different negotiated agreement has been entered into between the Employer and T-Local.

(2) Modification, alteration or change in the provisions hereof shall be in writing and signed by the Employer and T-Local.

Section 9.02.

(1) In the event either party wishes to amend this Agreement, reasonable notice must be given.

(2) Notice must be given by December 1st prior to the expiration date of this Agreement if either party wishes to amend this Agreement.

(3) All items to be negotiated shall be submitted as a package and exchanged at the first meeting of the negotiating teams by the authorized representatives of the Employer and T-Local.

(4) No single item to be negotiated will receive final agreement until the total package has been negotiated and is ready for final ratification by the Employer and T-Local.

(5) Both parties shall exchange information and furnish each other, upon written request within a reasonable amount of time, fundamental information pertinent to the issue under consideration.

Section 9.03.

(1) Saving Clause. The terms of this Agreement shall not apply in any case where it is inconsistent with constitutional, statutory, or other legal provisions. If any provision of this Agreement is found to be contrary to law by the Supreme Court of the United States, or by any court of competent jurisdiction from whose judgment or decree no appeal has been taken within the time provided for doing so, such provisions shall be modified forthwith by the parties hereto to the extent necessary to confirm thereto. In such case, all other provisions of this Agreement shall remain in effect.

(2) Any written agreement between a public employer and an employee organization determining the terms and conditions of employment of public employees shall contain the following notice in type not smaller than the largest type used elsewhere in such agreement:

"IT IS AGREED BY AND BETWEEN THE PARTIES THAT ANY PROVISION OF THIS AGREEMENT REQUIRING LEGISLATIVE ACTION TO PERMIT ITS IMPLEMENTATION BY AMENDMENT OF LAW OR BY PROVIDING THE ADDITIONAL FUNDS THEREFORE, SHALL NOT BECOME EFFECTIVE UNTIL THE APPROPRIATE LEGISLATIVE BODY HAS GIVEN APPROVAL.

(3) Every employee organization submitting such a written agreement to its members for ratification shall publish such notice, include such notice in the documents accompanying such submission and shall read it aloud at any membership meeting called to consider such ratification.

(4) Within sixty days after the effective date of this act, a copy of this section shall be furnished by the chief fiscal officer of each public employer to each public employee. Each public employee employed thereafter shall upon such employment be furnished with a copy of the provision of this section.

Article 10. Grievance Procedure

Section 10.01. Declaration of Purpose

The establishment and maintenance of a harmonious and cooperative relationship between the Employer and active members of T-Local is essential to the operation of the schools. It is the purpose of this procedure to secure, at the lowest possible administrative level, equitable solutions to alleged grievances free from coercion, interference, restraint, discrimination or reprisal, and by which the Employer and active members of T-Local are afforded adequate opportunity to dispose of their differences without the necessity of time consuming and costly proceedings before administrative agencies and/or in the courts.

Section 10.02. Procedures

(1) Except at the informal stage, all grievances shall include the name and position of the aggrieved party, the identity of the provision of this Agreement involved in the said grievance, the time when and the place where the alleged events or conditions constituting the grievance existed, the identity of the party responsible for causing the said events or conditions, if known to the aggrieved party, and a general statement of the nature of the grievance and the redress sought by the aggrieved party.

(2) Except for the informal decisions at Stage 1, all decisions shall be rendered in writing at each step of the grievance procedure.

(3) The preparation and processing of grievances shall be conducted during non-working hours of the employee(s) involved. There shall be no interruption of work activity and/or involvement of students at any phase of the grievance procedure.

(4) Except as otherwise provided in 10.04(1)(i) and 10.04(1)(ii) the parties shall have the right to confront and cross examine witnesses and to call witnesses and to be furnished with a copy of any minutes of the proceedings.

(5) Forms for filing grievances, serving notices, making appeals, making reports and recommendations, and making other necessary documents will be developed and maintained

by the Superintendent of Schools or his/her designee. The Superintendent of Schools or his/her designee shall then have them printed and distributed so as to facilitate operation of the grievance procedure.

(6) If any provisions of this grievance procedure or any application thereof to any employee or group of employees in the bargaining unit shall be finally determined by any court to be contrary to law, then such provision or application shall not be deemed valid and subsisting except to the extent permitted by law, but all other provisions or applications will continue in full force and effect.

(7) All parties involved in the grievance shall be responsible for accumulating and maintaining a grievance record which shall consist of the written grievance, all exhibits, transcripts, communications, minutes and/or notes of testimony, as the case may be, written arguments and briefs considered at all levels other than Stage 1 and all written decisions at all stages.

Section 10.03. Time Limits

(1) The time limits specified for either party may be extended by mutual agreement.

(2) No written grievance will be entertained as described below, and such grievance will be deemed waived, unless written grievance is forwarded at the first available stage within ten (10) school days after the employee knew or should have known of the act or condition on which the grievance is based.

(3) If a decision at one stage is not appealed to the next stage of the procedure within the time limit specified, the grievance will be deemed to be discontinued and further appeal under this Agreement shall be barred.

(4) Failure at any stage of the grievance procedure to communicate a decision to the aggrieved party within the specified time limit shall permit, unless mutually extended, the filing of an appeal at the next stage of the procedure within the time which would have been allotted had the decision been communicated by the final day.

(5) In the event a grievance is filed on or after June 1 the time limits may be exhausted prior to the end of the school term or as soon thereafter as is possible.

Section 10.04. Stages of Grievance

(1) Stage 1. Supervisor

(i) An employee having a grievance will discuss it with the immediate supervisor, either directly or through a representative, with the objective of resolving the matter informally. The supervisor will confer with all parties. If the employee submits the grievance through a representative, the employee shall be present during the discussion of the grievance.

- (ii) If the grievance is not resolved informally, it shall be reduced to writing and presented to the supervisor. Within five (5) school days after the written grievance is presented, the supervisor shall, render a decision thereon, in writing, and present it to the employee, and if applicable to the employee's representative. No written grievance will be entertained as described herein, and such grievance will be deemed waived unless written grievance is forwarded at this first available stage within ten (10) school days after the employee knew or should have known of the act or condition on which the grievance is based.
- (2) Stage 2. Superintendent of Schools or his/her Designee
- (i) If the employee initiating the grievance is not satisfied with the written decision at the conclusion of Stage 1, a written appeal of the decision at Stage 1 with the Superintendent of Schools or his/her designee may be filed within five (5) school days after the employee has received such written decision. Copies of the written decision at Stage I shall be submitted with the appeal.
- (ii) Within fifteen (15) school days after receipt of the appeal, the Superintendent of Schools or his/her designee, or a duly authorized representative, shall hold a hearing with the employee, the employee's representative and all other parties in interest.
- (iii) The Superintendent of Schools or his/her designee shall render a decision in writing to the employee, and the employee's representative if applicable, within fifteen (15) school days after the conclusion of the hearing.
- (3) Stage 3. Board of Education
- (i) If the employee is not satisfied with the decision at Stage 2, an appeal may be filed in writing with the Board of Education within ten (10) school days after receiving the decision at Stage 2.
- (ii) Within fifteen (15) school days after receipt of an appeal, the Board of Education shall hold a hearing on the grievance. The hearing shall be conducted in executive session.
- (iii) Within fifteen (15) school days after the conclusion of the hearing, the Board of Education shall render a decision, in writing, on the grievance. Such decision shall be promptly transmitted to the grievant and all parties.
- (4) Stage 4. Binding Arbitration
- (i) After such hearing, if the employee is not satisfied with the decision at Stage 3 the employee may submit the grievance to arbitration by written notice personally served or mailed by certified mail return receipt requested to the Board of Education

and Superintendent of Schools or his/her designee within ten (10) school days of the decision at Stage 3.

Submission of a grievance at this stage shall constitute the sole means for resolving the grievance. Election of an alternative course of action or remedy prior to the submission of a grievance at this stage shall be considered to be a waiver of the right of an employee to thereafter seek recourse by means of the grievance procedure.

(ii) Within fifteen (15) school days after such written notice of submission to arbitration, the Board of Education will select an arbitrator competent in the area of grievance and will obtain a commitment from said arbitrator to serve.

(iii) The parties further agree to accept the arbitrator's decision as final and binding upon them so long as the decision does not imply any obligation which is not specifically set forth in this Agreement or requires the commission of an act prohibited by law, regulation, directive, or other obligation binding upon the Board.

(iv) Costs of the services of the arbitrator will be borne equally by the Board of Education and the grievant.

Article 11. Duration of Agreement

This Agreement shall become effective upon its approval by a majority of the active membership, and a majority of the Jordan-Elbridge Board Members, and shall be binding and in full force and effect from July 1, 2019 through June 30, 2022.

James Froio
Superintendent of Schools

Dated: _____, 2019

Charles Wiggins

David Winfield

Theresa Hatt

Karen Lovell

Dated: _____, 2019

JE Transportation Local

MEMORANDUM OF UNDERSTANDING

This Agreement is between the Jordan-Elbridge Central District (the "District") and the Jordan-Elbridge Central School District Transportation Local (the "Local"), collectively referred to herein as the "parties".

WHEREAS, the parties have met and discussed salary increases for certain members of the Local; and

WHEREAS, the parties have reached a negotiated agreement to resolve this matter, were fully represented in such deliberations, and had all the terms and conditions herein thoroughly explained and fully understand the meaning thereof; and

WHEREAS, each party hereto has freely consented to enter into and to be bound by this Agreement, with such consent not having been induced by fraud, duress, or any other undue influence; and

NOW THEREFORE, the parties have agreed to the following:

1. The parties agree that the contractual salary increases for the 2019-2020, 2020-2021, and 2021-2022 school years shall not be applicable to the following bus drivers: David Winfield; Amber Hines; Jennifer Tasso; Eric Sevak; and Carmella Karagosian.

2. The parties further agree that, Amber Hines, Jennifer Tasso, Eric Sevak, and Carmella Karagosian shall receive the following salary increases:

2019-2020	Increase in hourly rate to \$28.80 per hour
2020-2021	Increase in hourly rate to \$29.66 per hour (3.0% increase)
2021-2022	Increase in hourly rate to \$30.55 per hour (3.0% increase)

David Winfield shall receive the following salary increases:

2019-2020	Increase in hourly rate to \$30.02 per hour
2020-2021	Increase in hourly rate to \$30.92 per hour (3.0% increase)
2021-2022	Increase in hourly rate to \$31.85 per hour (3.0% increase)

3. This Agreement shall become effective on July 1, 2019 and only after Board

of Education approval.

4. No provision or provisions of this Agreement may be added to, deleted or modified in any manner unless in writing signed by all the parties hereto.

5. The parties hereby acknowledge that they had the opportunity to be advised by counsel or a labor relations representative regarding this Agreement, that they have read this Agreement, that they fully understand its contents, and that they have executed the same and made the agreement provided for herein voluntarily and of their own free will.

6. The parties agree that the invalidity or unenforceability of any provision hereto shall in no way affect the validity or enforceability of any other provision.

7. This Agreement and the terms and conditions contained herein shall not be used by either party in any matter whatsoever to establish a practice, past practice or precedent.

FOR THE DISTRICT:

FOR THE LOCAL:

James Froio
Superintendent of Schools

Dated: _____, 2019

Dated: _____, 2019



JAMES FROIO
JORDAN-ELBRIDGE CSD
PO BOX 902
JORDAN, NY 13080

FINGERPRINT CLEARANCE

FOR EMPLOYMENT

This is a notice that on 03/11/2019, **GEMMA R OKANE** filed his/her fingerprints with the New York State Education Department and has been cleared for employment in your school. Please note that this clearance is valid only for your school and may not be used for any other purpose, including but not limited to, employment at another school or institution. If your school no longer employs **GEMMA R OKANE**, you are required pursuant to Education Law and Regulations to notify OSPRA. Such notice should be made by submitting an online employment termination request or by filing a paper OSPRA 105 form, which is available on the OSPRA website.

DEBORAH A. MARRIOTT
OSPRA Fingerprinting Unit

Office of School Personnel Review and Accountability
NYS Education Department
89 Washington Avenue
Albany, NY 12234
(518)473-2998 -- Fax (518)473-8812
OSPRA@mail.nysed.gov
www.highered.nysed.gov/tcert/ospra/

Close

Print

Jordan-Elbridge CSD
 2018-19 Capital Outlay Project
 General Construction Contract
 BID TABULATION
 Monday, April 1, 2019 @ 4 PM



CONTRACTOR	Bid Security - Bond / Check	Non-Collusive Bidding Cert.	BASE BID	TOTAL BID WITH ALL ALTERNATES	TOTAL BID WITH ACCEPTED ALTERNATES	Alternate GC-1	Alternate GC-2		
						Wall Panels & Proscenium Painting	Wall Panels		
						ADD	ADD		
RJ Ortlieb Constructon Co.									
Bellows Construction Specialties LLC	✓	✓	44,224	79,224	79,224	+ 18,000	+ 17,000		
Bouley Associates	✓	✓	77,000	127,000		+ 27,000	+ 23,000		
LOW BIDDER									
Bellows Construction Specialties, LLC	✓	✓	44,224	79,224	79,224	+ 18,000	+ 17,000		



April 2, 2019

James Froio
Jordan-Elbridge CSD
9 N. Chappell Street
P.O. Box 902
Jordan, NY 13080

Re: Jordan-Elbridge CSD
2018-19 Capital Outlay Project
RSA Project #1815

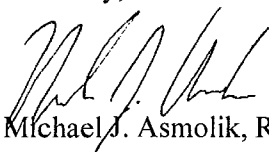
Dear Mr. Froio:

Robertson Strong Apgar Architects has reviewed the bids of April 1, 2019 for General Construction Work. RSA has been in communication with the low bidder for the General Construction contract and can report the following:

1. They are satisfied with their bid amount and are willing to enter into a contract with the District.
2. The General Contractor feels the schedule for the work is reasonable and achievable.
3. The General Contractor has mentioned they are able to obtain the required performance bonds and insurances.
4. We feel the Contractor is competent to undertake and complete the work in a timely and craftsmanship like manner.
5. They have submitted the lowest base bid with included alternates meeting the specifications and project requirements.
6. The General Contractor has past experience on education and commercial projects of similar scope and size.
7. The General Contractor has worked for the District on two projects in the last three years and has performed well.

Based on the bidding and the information above, Robertson Strong Apgar Architects recommends awarding the General Construction contract to Bellows Construction Specialties LLC for **\$79,224.00**. This award total includes acceptance of Alternates GC-1 and GC-2.

Sincerely,



Michael J. Asmolik, R.A.

Cc: Bernadette Fall (JECSD), Roxanne Miller (JECSD), Vinny Smith (JECSD), RSA File

**Jordan-Elbridge Central School District
2019-20 Proposed Budget**

4/2/19

				2018-19	2019-20	%
				Original	Proposed	Increase/
				Budget	Budget	(Decrease)
A 1010	400	00	Board of Ed.-Contractual Expenses	7,800	7,800	
A 1010	450	00	Board of Ed.-Materials & Supplies	1,000	1,100	
A 1010			BOARD OF EDUCATION	8,800	8,900	1.1%
A 1040	160	00	District Clerk Salary	5,500	5,500	
A 1040	400	00	District Clerk-Contractual Expenses	2,600	2,500	
A 1040	450	00	District Clerk-Materials & Supplies	450	450	
A 1040			DISTRICT CLERK	8,550	8,450	-1.2%
A 1060	400	00	District Meeting-Contractual Expense	2,450	2,450	
A 1060	450	00	District Meeting-Materials & Supplies	300	300	
A 1060			DISTRICT MEETING	2,750	2,750	0.0%
A 1240	150	00	Superintendent Salary	154,900	170,350	
A 1240	152	00	Superintendent-Mileage	9,000	6,000	
A 1240	160	00	Superintendent-Office Salaries	46,065	47,260	
A 1240	164	00	Superintendent-Non-Instructional Overtime	200	200	
A 1240	400	00	Superintendent-Contractual Expenses	9,000	9,000	
A 1240	450	00	Superintendent-Materials & Supplies	1,200	1,200	
A 1240			CHIEF SCHOOL ADMINISTRATOR	220,365	234,010	6.2%
A 1310	160	00	Business Admin-Support Salaries	136,500	147,500	
A 1310	164	00	Business Admin-Non-Instructional Overtime	500	300	
A 1310	400	00	Business Admin-Contractual Expenses	2,800	3,000	
A 1310	450	00	Business Admin-Materials & Supplies	6,400	2,600	
A 1310	490	00	Business Admin-BOCES Services	89,140	59,500	
A 1310			BUSINESS ADMINISTRATION	235,340	212,900	-9.5%
A 1320	400	00	Auditing-Contractual Expenses	23,350	34,500	
A 1320			AUDITING	23,350	34,500	47.8%
A 1325	160	00	Treasurer Salaries	26,160	27,050	
A 1325	400	00	Treasurer-Contractual Expenses	500	500	
A 1325			TREASURER	26,660	27,550	3.3%
A 1330	160	00	Tax Collector-Salaries	-	1,500	
A 1330	400	00	Tax Collector-Contractual Expense	15,000	15,000	
A 1330			TAX COLLECTION	15,000	16,500	10.0%
A 1345	400	00	Purchasing Salaries	4,630	4,500	
A 1345	400	00	Purchasing-Contractual Expenses	230	200	
A 1345	490	00	Purchasing-BOCES Purchasing Services	4,020	4,020	
A 1345			PURCHASING	8,880	8,720	-1.8%
A 1420	400	00	Legal Services-Other	75,000	70,000	-6.7%
A 1420	401	00	Legal Services-Financial Advisor	8,000	7,000	-12.5%
A 1420	490	00	Legal Services-BOCES Services	37,000	37,000	0.0%
A 1420			LEGAL SERVICES	120,000	114,000	-5.0%

				2018-19	2019-20	%
				Original	Proposed	Increase/
				Budget	Budget	(Decrease)
A 1430	160	00	Personnel Support Salaries	49,160	54,825	
A 1430	400	00	Personnel-Contractual Expenses	30,500	31,000	
A 1430	450	00	Personnel-Materials & Supplies	1,250	1,400	
A 1430	490	00	Personnel- BOCES Services	23,000	23,000	
A 1430			PERSONNEL	103,910	110,225	6.1%
A 1460	450	00	Records Management Materials & Supplies	6,000	1,000	
A 1460			RECORDS MANAGEMENT	6,000	1,000	-83.3%
A 1480	400	00	Public Info-Contractual Expenses	1,000	1,000	
A 1480	450	00	Public Info-Materials & Supplies	500	500	
A 1480	490	00	Public Info-BOCES	93,250	98,800	
A 1480			PUBLIC INFORMATION & SERVICES	94,750	100,300	5.9%
A 1620	160	00	Operation of Plant Salaries	662,000	674,900	
A 1620	164	00	Operation of Plant Overtime	40,000	40,500	
A 1620	167	00	Operation of Plant Summer Help	44,900	48,000	
A 1620	200	00	Operation of Plant-Equipment	64,000	47,000	
A 1620	400	00	Operation of Plant-Contractual Expenses	84,000	123,000	
A 1620	420	00	Operation of Plant-Electricity	300,000	275,000	
A 1620	421	00	Operation of Plant-Natural Gas	135,000	125,000	
A 1620	422	00	Operation of Plant-Water & Sewer	18,500	18,500	
A 1620	425	00	Operation of Plant-Trash Removal	21,250	22,000	
A 1620	450	00	Operation of Plant-Materials & Supplies	80,000	85,000	
A 1620			OPERATION OF PLANT	1,449,650	1,458,900	0.6%
A 1621	160	00	Maintenance Salaries	183,000	188,500	
A 1621	163	00	Maintenance Substitute Salaries	42,000	42,000	
A 1621	164	00	Maintenance Overtime	23,000	23,000	
A 1621	168	00	Maintenance-Snow Removal	12,000	12,500	
A 1621	200	00	Maintenance-Equipment	80,000	108,500	
A 1621	400	00	Maintenance-Contractual Expenses	140,000	145,000	
A 1621	450	00	Maintenance-Materials & Supplies	70,000	105,000	
A 1621	500	00	Maintenance-Fuel	10,000	15,000	
A 1621			MAINTENANCE OF PLANT	560,000	639,500	14.2%
A 1660	160	00	Central Storeroom Salaries	8,600	8,900	
A 1660			CENTRAL STOREROOM	8,600	8,900	3.5%
A 1670	160	00	Central Printing & Mailing-Salaries	8,600	8,900	
A 1670	400	00	Central Print & Mail-Contractual Expense	10,000	10,500	
A 1670	450	00	Central Print & Mail-Materials & Supplies	1,000	800	
A 1670	451	00	US Postage & Express Delivery	27,500	27,500	
A 1670			CENTRAL PRINTING & MAILING	47,100	47,700	1.3%
A 1680	160	00	Central Data Processing Salaries	4,115	4,000	
A 1680	220	00	Computer Hardware	3,500	3,500	
A 1680	400	00	Central Data Processing-Contractual Exp	23,000	20,000	
A 1680	450	00	Central Data Processing-Materials	1,000	1,000	
A 1680	490	00	BOCES Central Data Processing Services	519,000	490,000	
A 1680			CENTRAL DATA PROCESSING	550,615	518,500	-5.8%

				2018-19	2019-20	%
				Original	Proposed	Increase/
				Budget	Budget	(Decrease)
A 1910	426	00	Liability Insurance	128,000	129,000	
A 1920	400	00	School Association Dues	12,200	10,000	
A 1930	400	00	Judgements & Claims	1,000	1,000	
A 1981	490	00	BOCES Administrative Services	229,000	242,000	
A 1999			SPECIAL ITEMS	370,200	382,000	3.2%
			TOTAL GENERAL SUPPORT	\$ 3,860,520	\$ 3,935,305	1.9%
A 2010	400	00	Curriculum Development Contractual	500	500	
A 2010	450	00	Curriculum Develop Materials & Supplies	1,500	1,400	
A 2010			CURRICULUM DEVELOPMENT	2,000	1,900	-5.0%
A 2020	150	00	Principal Salaries	507,500	561,600	
A 2020	152	00	Supervision-Mileage	2,100	-	
A 2020	160	00	Principal Office Salaries	159,500	139,500	
A 2020	163	00	Clerical Sub Salaries	8,000	9,000	
A 2020	164	00	Non-Instructional Overtime	1,200	1,200	
A 2020	165	00	SRO Salaries	149,200	149,200	
A 2020	400	00	Supervision-Contractual Expenses	42,000	17,000	
A 2020	400	10	Supervision-Elbridge Contractual Expenses	2,500	1,670	
A 2020	400	15	Supervision-JEDI Contractual Expenses	-	835	
A 2020	400	20	Supervision-Ramsdell Contractual Expenses	4,000	3,000	
A 2020	400	30	Supervision-High School Contractual Expenses	3,000	3,000	
A 2020	407	00	Supervision-Conference	500	500	
A 2020	450	00	Supervision-Materials & Supplies	16,000	19,000	
A 2020	450	10	Supervision-Elbridge Materials & Supplies	4,000	2,670	
A 2020	450	15	Supervision-JEDI Materials & Supplies	-	1,335	
A 2020	450	20	Supervision-Ramsdell Materials & Supplies	6,500	7,500	
A 2020	450	30	Supervision-High School Materials & Supplies	5,500	5,500	
A 2020			SUPERVISION-REGULAR SCHOOL	911,500	922,510	1.2%
A 2060	490	00	Research, Planning-BOCES Services	105,600	130,000	
A 2060			RESEARCH, PLANNING & EVALUATION	105,600	130,000	23.1%
A 2070	150	00	Inservice Training-Professional Salaries	20,300	20,300	
A 2070	400	00	Inservice Training-Contractual Expenses	25,000	25,000	
A 2070	401	00	Inservice Training-Workshop-Contractual	25,000	25,000	
A 2070	450	00	Inservice Training-Materials & Supplies	4,000	4,000	
A 2070	490	00	Inservice Training-BOCES Services	54,500	55,000	
A 2070			INSERVICE TRAINING	128,800	129,300	0.4%
A 2110	120	00	Tchg-Reg School-Salaries K - 6	2,586,000	2,675,000	
A 2110	127	00	Tchg-Reg School-TA Salaries Gr K -6	9,200	-	
A 2110	130	00	Tchg-Reg School-Salaries 7- 12	3,225,000	3,368,800	
A 2110	137	00	Tchg-Reg School-Teaching Assistants	73,200	42,300	
A 2110	140	00	Substitute Teacher Salaries	265,000	267,000	
A 2110	144	00	Other Instruction Outside WD	32,000	33,000	
A 2110	150	00	Instructional Salaries- Staff Develop.	25,000	24,000	
A 2110	151	00	Mentors Salaries	9,110	7,600	
A 2110	200	00	Tch-Reg School-Equipment	45,000	50,000	
A 2110	400	00	Tchg-Reg School-Contractual Expense	80,000	80,000	
A 2110	400	10	Elbridge Contractual Expenses	13,000	8,670	

				2018-19	2019-20	%
				Original	Proposed	Increase/
				Budget	Budget	(Decrease)
A 2110	400	15	JEDI Contractual Expenses	-	6,330	
A 2110	400	20	Middle School Contractual Expenses	25,000	20,000	
A 2110	400	28	Middle School-IB Contractual Expenses	14,000	13,000	
A 2110	400	30	High School Contractual Expenses	30,000	30,000	
A 2110	450	00	Tchg-Reg School-Materials & Supplies	23,000	23,000	
A 2110	450	10	Elbridge Materials & Supplies	58,850	35,920	
A 2110	450	15	JEDI Materials & Supplies	-	16,935	
A 2110	450	20	Ramsdell Materials & Supplies	44,000	36,000	
A 2110	450	30	High School Materials & Supplies	66,000	69,000	
A 2110	471	00	Tuition Paid-NYS Public School-Reg Ed	-	4,000	
A 2110	480	10	Elbridge Textbooks	50,000	33,350	
A 2110	480	15	JEDI Textbooks	-	16,650	
A 2110	480	20	Middle School Textbooks	21,090	25,000	
A 2110	480	30	High School Textbooks	24,640	23,300	
A 2110	489	00	Textbooks - Private School	2,500	2,500	
A 2110	490	00	Tchg-Reg School-BOCES Services	306,800	318,200	
A 2110			TEACHING-REGULAR SCHOOL	7,028,390	7,229,555	2.9%
A 2250	150	00	SWD-Teacher Salaries	1,013,000	825,000	
A 2250	157	00	SWD-Teaching Assistants	305,000	343,000	
A 2250	160	00	SWD-Support Salaries	500	500	
A 2250	400	00	SWD-Contractual Expenses	145,000	140,000	
A 2250	450	00	SWD-Materials & Supplies	18,000	18,000	
A 2250	471	00	SWD-Tuition Paid to NYS Public School Dist	5,000	10,000	
A 2250	472	00	SWD-Tuition Paid - Other	120,000	240,000	
A 2250	490	00	SWD-BOCES Services	1,447,000	1,840,000	
A 2250			PROGRAMS-STUDENTS W/DISABILITIES	3,053,500	3,416,500	11.9%
A 2280	490	00	Career & Technical Ed- BOCES Services	608,925	740,000	
A 2280			OCCUPATIONAL EDUCATION	608,925	740,000	21.5%
A 2330	490	00	BOCES Special Schools Services	63,500	58,000	
A 2330			TEACHING-SPECIAL SCHOOLS	63,500	58,000	-8.7%
A 2610	150	00	Librarian Salaries	203,200	207,350	
A 2610	450	10	Library & AV-Supplies-Elbridge	500	335	
A 2610	450	15	Library & AV-Supplies-JEDI	-	170	
A 2610	450	20	Library & AV-Supplies-Ramsdell	750	250	
A 2610	450	30	Library & AV-Supplies-High School	750	500	
A 2610	460	10	Library Books - Elbridge	12,000	8,000	
A 2610	460	15	Library Books - JEDIS	-	4,000	
A 2610	460	20	Library Books - Middle School	3,000	2,500	
A 2610	460	30	Library Books - High School	8,675	7,215	
A 2610	490	00	Library & AV- BOCES Services	70,400	66,400	
A 2610	490	10	Library & AV- BOCES Service-Elementary	3,000	2,000	
A 2610	490	15	Library & AV- BOCES Service-JEDI	-	1,000	
A 2610	490	20	Library & AV- BOCES Services-Middle	5,000	3,800	
A 2610	490	30	Library & AV- BOCES Services-High School	9,600	9,600	
A 2610			SCHOOL LIBRARY & AV	316,875	313,120	-1.2%
A 2630	150	00	CAI-Salaries	6,190	6,195	
A 2630	160	00	CAI-Support Salaries	195,000	205,000	

				2018-19	2019-20	%
				Original	Proposed	Increase/
				Budget	Budget	(Decrease)
A 2630	162	00	CAI-Mileage	500	500	
A 2630	164	00	CAI-Support Overtime	200	200	
A 2630	200	00	CAI-Equipment	3,500	3,500	
A 2630	220	00	CAI-Computer Hardware	27,000	27,000	
A 2630	450	00	CAI-Materials & Supplies	20,000	20,000	
A 2630	460	00	CAI-Software	25,000	25,000	
A 2630	490	00	CAI-BOCES Services	570,000	575,000	
A 2630			COMPUTER ASSISTED INSTRUCTION	847,390	862,395	1.8%
A 2810	150	00	Guidance-Instructional Salaries	324,000	331,850	
A 2810	160	00	Guidance-Support Salaries	29,100	29,900	
A 2810	400	30	Guidance-Contractual-High School	500	500	
A 2810	450	10	Guidance-Supplies-Elementary	-	300	
A 2810	450	15	Guidance-Supplies-JEDI	-	200	
A 2810	450	20	Guidance-Supplies-Ramsdell	250	250	
A 2810	450	30	Guidance-Supplies-High School	500	500	
A 2810			GUIDANCE	354,350	363,500	2.6%
A 2815	160	00	Nurses Salaries	115,000	123,000	
A 2815	400	00	Health Services-Contractual Expenses	14,500	14,500	
A 2815	400	20	Health Services-Contractual-Middle School	-	100	
A 2815	400	30	Health Services-Contractual-High School	-	100	
A 2815	450	00	Health Services-Supplies	2,800	2,800	
A 2815	450	10	Health Services-Supplies-Elbridge	800	800	
A 2815	450	20	Health Services-Supplies-Ramsdell	2,500	2,500	
A 2815	450	30	Health Services-Supplies-High School	500	500	
A 2815			HEALTH SERVICES	136,100	144,300	6.0%
A 2820	150	00	Psychologist Salaries	116,000	140,000	
A 2820	450	10	Psychologist-Supplies-Elbridge	500	500	
A 2820			PSYCHOLOGICAL SERVICES	116,500	140,500	20.6%
A 2825	150	00	Social Worker Salaries	132,500	137,950	
A 2825	400	30	Social Worker-Contractual-High School	250	250	
A 2825	450	10	Social Worker-Supplies-Elbridge	600	-	
A 2825	450	15	Social Worker-Supplies-JEDI	-	100	
A 2825	450	30	Social Worker-Supplies-High School	500	400	
A 2825			SOCIAL WORK SERVICES	133,850	138,700	3.6%
A 2850	150	00	Co-Curricular-Instructional Salaries	98,000	102,265	
A 2850	150	33	Co-Curricular-Marching Band Salaries	37,450	40,000	
A 2850	156	00	Co-Curricular-Proctor Pay	44,000	15,600	
A 2850	156	10	Co-Curricular-Proctor Pay-Elbridge	-	2,350	
A 2850	156	15	Co-Curricular-Proctor Pay-JEDI	-	525	
A 2850	156	20	Co-Curricular-Proctor Pay-Middle School	-	8,780	
A 2850	156	30	Co-Curricular-Proctor Pay-High School	-	8,780	
A 2850	160	00	Co-Curricular Support Salaries	3,400	3,400	
A 2850	400	00	Co-Curricular-Contractual Expenses	2,500	2,000	
A 2850	400	33	Co-Curricular-Contractual-Marching Band	20,525	20,000	
A 2850	450	30	Co-Curricular-Supplies-High School	2,500	2,500	
A 2850	450	33	Co-Curricular-Supplies-Marching Band	14,400	12,375	
A 2850			CO-CURRICULAR ACTIVITIES	222,775	218,575	-1.9%

			2018-19	2019-20	%	
			Original	Proposed	Increase/	
			Budget	Budget	(Decrease)	
A 2855	150	00	Interscholastic Athletics-Coaching Salaries	261,500	259,200	
A 2855	151	00	Interscholastic Athletics-Director Salary	45,525	42,325	
A 2855	156	00	Interscholastic Athletics-Proctor & SRO Pay	-	29,565	
A 2855	160	00	Interscholastic Athletics-Support Salaries	80,000	82,040	
A 2855	200	00	Interscholastic Athletics-Equipment	-	-	
A 2855	400	00	Interscholastic Athletics-Contractual	67,565	68,500	
A 2855	450	00	Interscholastic Athletics-Supplies	62,000	60,000	
A 2855			INTERSCHOLASTIC ACTIVITIES	516,590	541,630	4.8%
			TOTAL INSTRUCTION	\$ 14,546,645	\$ 15,350,485	5.5%
A 5510	150	00	Transportation Supervisor/Office Salary	109,000	113,900	
A 5510	160	00	Transportation Salaries	1,128,520	1,150,000	
A 5510	161	00	Transportation Xtra Trip Salaries	53,300	53,300	
A 5510	163	00	Transportation Substitutes	87,000	77,000	
A 5510	164	00	Transportation Overtime	12,000	14,600	
A 5510	167	00	Transportation Summer Help	16,000	17,200	
A 5510	200	00	Transportation-Equipment	-	34,000	
A 5510	210	00	Transportation-Bus Purchases	467,000	465,000	
A 5510	400	00	Transportation-Contractual Expenses	44,000	44,000	
A 5510	426	00	Transportation-Insurance	35,000	35,000	
A 5510	438	00	Transportation-Physicals	5,000	5,000	
A 5510	439	00	Transportation-Repairs on Buses	8,000	8,000	
A 5510	450	00	Transportation-Materials & Supplies	15,000	12,000	
A 5510	500	00	Transportation-Vehicle Fuel	162,000	168,000	
A 5510	501	00	Transportation-Vehicle Oil	4,800	5,500	
A 5510	502	00	Transportation-Vehicle Parts	20,000	21,500	
A 5510	503	00	Transportation-Vehicle Tires	9,500	10,000	
A 5510	504	00	Transportation-Snow Removal-Salt/Sand	6,500	6,500	
A 5510			DISTRICT TRANSPORTATION SERVICES	2,182,620	2,240,500	2.7%
A 5530	160	00	Bus Garage-Mechanic Salaries	105,000	106,900	
A 5530	168	00	Bus Garage-Snow Removal	6,900	6,900	
A 5530	400	00	Bus Garage-Contractual Expenses	15,000	15,000	
A 5530	420	00	Bus Garage-Electric & Gas	15,250	16,000	
A 5530			GARAGE BUILDING	142,150	144,800	1.9%
A 5581	490	00	BOCES Transportation Services	15,500	15,000	
A 5581			TRANSPORTATION FROM BOCES	15,500	15,000	-3.2%
			TOTAL PUPIL TRANSPORTATION	\$ 2,340,270	\$ 2,400,300	2.6%
A 7140	160	00	Comm. Srvs-Salaries - Recreation/Fitness Ctr	14,700	20,000	
A 7140	200	00	Comm. Srvs-Equipment-Recreation/Fitness Ctr	4,000	8,000	
A 7140	400	00	Community Service / Recreation	2,500	2,800	
A 7140	450	00	Community Service / Supplies	1,000	1,800	
A 7140			COMMUNITY SERVICE-RECREATION	22,200	32,600	46.8%
			TOTAL COMMUNITY SERVICE	\$ 22,200	\$ 32,600	46.8%
A 9010	800	00	Employee Retirement System	369,000	381,000	
A 9010			EMPLOYEES RETIREMENT	369,000	381,000	3.3%

			2018-19	2019-20	%	
			Original	Proposed	Increase/	
			Budget	Budget	(Decrease)	
A 9020	800	00	Teacher Retirement System	1,207,050	990,735	
A 9020			TEACHERS' RETIREMENT	1,207,050	990,735	-17.9%
A 9030	800	00	FICA-Social Security / Medicare	1,018,465	1,032,133	
A 9030			SOCIAL SECURITY	1,018,465	1,032,133	1.3%
A 9040	800	00	Workers' Compensation	217,785	232,000	
A 9040			WORKERS' COMPENSATION	217,785	232,000	6.5%
A 9050	800	00	Unemployment Insurance	35,000	29,000	
A 9050			UNEMPLOYMENT INSURANCE	35,000	29,000	-17.1%
A 9060	800	00	Health Insurance	3,634,200	3,658,000	
A 9060	801	00	Dental Insurance	100,725	101,800	
A 9060	802	00	Vision Insurance	44,760	45,600	
A 9060	803	00	Medicare Part B Payment to GF Retirees	1,160	1,160	
A 9060	804	00	403B Administration	2,600	2,000	
A 9060	805	00	Flex Spending Plan	4,000	4,000	
A 9060			HOSPITAL, MEDICAL & DENTAL INSURANCE	3,787,445	3,812,560	0.7%
A 9080	800	00	Employee Tuition	7,500	7,500	
A 9080			OTHER EMPLOYEE BENEFITS	7,500	7,500	0.0%
			TOTAL EMPLOYEE BENEFITS	\$ 6,642,245	\$ 6,484,928	-2.4%
A 9711	600	00	Serial Bonds - Principal - School	1,875,000	1,920,000	
A 9711	700	00	Serial Bonds - Interest - School	739,742	678,150	
A 9711			SERIAL BONDS-SCHOOL CONSTRUCTION	2,614,742	2,598,150	-0.6%
A 9713	600	00	Serial Bonds - Principal - BOCES	205,000	205,000	
A 9713	700	00	Serial Bonds - Interest - BOCES	97,350	93,250	
A 9713			SERIAL BONDS-BOCES CONSTRUCTION	302,350	298,250	-1.4%
A 9789	600	00	EPC-Principal	190,711	195,086	
A 9789	700	00	EPC-Interest	25,289	19,896	
A 9789			OTHER DEBT-ENERGY PERFORMANCE CONT.	216,000	214,982	-0.5%
			TOTAL DEBT SERVICE-PRINCIPAL	\$ 2,270,711	\$ 2,320,086	2.2%
			TOTAL DEBT SERVICE-INTEREST	\$ 862,381	\$ 791,296	-8.2%
A 9901	930	00	Transfer to School Food Service Fund	10,000	10,000	
A 9901	950	00	Transfer to Special Aid Fund	50,000	55,000	
A 9901	950	4Y	Transfer to Special Aid Fund-4YP	168,300	160,000	
A 9901	950	3Y	Transfer to Special Aid Fund-3YP	154,000	185,000	
A 9901			TRANSFER TO SPECIAL AID FUNDS	382,300	410,000	7.2%
A 9950	900	00	Transfer to Capital Fund-Capital Outlay	100,000	100,000	
A 9950			TRANSFER TO CAPITAL FUND	100,000	100,000	0.0%
			TOTAL INTERFUND TRANSFERS	\$ 482,300	\$ 510,000	5.7%
			TOTAL	\$ 31,027,272	\$ 31,825,000	2.57%

**Jordan-Elbridge Central School District
Proposed 2018-19 Budget
Projected Revenue**

4/2/19

	2017-18 Budgeted Revenues	2018-19 Estimated Revenues	% Increase/ (Decrease)
A 1001 Real Property Taxes - School + STAR	12,471,747	12,677,000	1.65%
A 1081 Other Payments in Lieu of Taxes	464,632	485,360	4.5%
A 1090 Interest & Penalties on Taxes	14,000	15,000	7.1%
A 1120 Non Property Tax Distribution Counties	30,000	34,000	13.3%
A 1335 Other Student Fees/Charges from Indiv	10,000	9,500	-5.0%
A 1410 Admissions from Individuals	1,500	1,500	0.0%
A 2291 Narcotic Control Services for BOCES	20,000	20,000	0.0%
A 2401 Interest & Earnings	8,000	12,000	50.0%
A 2413 Rental of Real Property-BOCES	6,500	6,500	0.0%
A 2701 Refund Prior Year BOCES Expenditures	150,000	150,000	0.0%
A 2703 Refund Prior Year Other Expenditure	20,000	20,000	0.0%
A 2770 Misc. Revenue from Local Sources	92,000	90,000	-2.2%
A 2773 Misc. Revenue - Transportation	4,900	5,000	2.0%
A 3101 State Aid- Basic Formula Aid	10,761,251	13,098,000	21.7%
A 3101 State Aid - Excess Cost Aid	1,595,000	203,630	-87.2%
A 3102 State Aid- Lottery	1,533,900	1,468,000	-4.3%
A 3102 State Aid - VLT Lottery	622,000	574,000	-7.7%
A 3103 State Aid - BOCES	1,642,642	1,588,000	-3.3%
A 3260 State Aid-Textbook Aid (Inc Lottery Aid)	73,100	70,210	-4.0%
A 3262 State Aid - Computer Software/Hardware	41,300	39,800	-3.6%
A 3263 State Aid - Library	7,800	7,500	-3.8%
A 3289 State Aid-Other (Homeless & Prior SSH)	23,200	15,000	-35.3%
A 4601 Federal Aid - Medicaid	20,000	20,000	0.0%
A 5031 Interfund Transfers-Debt Service	112,000	-	-100.0%
Interfund Transfers-Bus Reserve	-	100,000	N/A
Interfund Transfers-ERS Reserve	161,800	-	-100.0%
Interfund Transfers-Unemployment Reserve	20,000	5,000	-75.0%
Appropriated Fund Balance	1,120,000	1,110,000	-0.9%
TOTAL ESTIMATED REVENUES	\$ 31,027,272	\$ 31,825,000	2.57%