

Meeting started at 5:32 pm with the following individuals present: Bill Yard, Jodi May, Jim Froio, RJ Hartwell, Bill Vita, Dan Stadtmiller, Brooke Bastian, Nina Baker, Vinny Smith

Jim introduced Bill Vita as the COSBA food service worker of the year and will be recognized at the reception this May

Bill reported COVID updates; breakfast is still being packaged in all three schools. Lunches are being served at all schools back in a traditional format with a full transition back to normal situation by the start of the next school year.

The district kitchens have been accident free for the last 8 years.

Equipment needs include new double pass through door. Some parent complaints about food offering changes were resulting from delays in the technology updates between Chartwells and WebTrician. In 22-23, the new system will update in 2-4 hours instead of 24 hours.

Students will have greater choice in 22-23 where tastings are offered, students vote on favorites, and Bill will have staff offer those highly preferred foods. This will take place in the high school (food around the world). Jim asked if that program could be brought to the middle school since it is an IB world school.

Bill reports that labor shortages are impacting food service. Only one person applied for a posting that lasted 88 days, and this person did not end up staying with Chartwells and has subsequently left. Jim asked what the hourly wage is and Bill reports that these individuals make minimum wage (except the leads make over minimum wage). Dan Stadtmiller asked if Chartwells sets these rates and Bill confirmed.

Jim asked to sit down with Bill and RJ Hartwell to examine the overall nutritional package going out (breakfast, lunch, snacks) related to offerings and possible future offerings that are more nutritious and less sugary. Bill reports that all fruit bars are 20% less sugar and the fruit snacks include fruit only. Sometimes orders are delayed and substitutions are needed. Due the size of Chartwells, they get first option at substitutions.

Jim offered his thanks and that Bills team does a great job, and has done a great job through the pandemic. Bill was thankful.

Vinny Smith mentioned that students, staff, and board of education members representatives need to be named and updated on the district safety plan. Our safety plan is similar in nature/formatting to other school districts. Jim remarked that he wishes to reinstitute safety protocols that were in existence prior to the pandemic, including SROs at each building (and the high school always covered with an SRO). All schools will maintain all SROs present at each arrival and dismissal at each school building. He looked forward to further conversation with



committee members on the topic. Vinny remarked he has seen students letting students in the high school building, particularly at the events entry, and that further work and training is needed with students to let no one in these non-main areas. Jim remarked that the building security plans are different from district plans in that they are more specific and protected from public view (for safety reasons).

Dan Stadtmiller moved to a discussion of the athletic/extracurricular code of conduct. First, he reviewed the rule regarding students quitting teams early and penalties regarding eligibility in the next academic year. Dan recommends it should be changed from the next academic year to the next sport eligible. Jim asked for clarification. Dan said if a student quit a spring sport, he/she would then be ineligible for 50% of the fall sports contests. Dan noted two incidents when a student quit a sport but did not face any penalty in that current academic year (it would have been the next year).

Dan remarked that the code says a student athlete must arrive to school by 8 am, but the current start time of the high school is 7:15 am. He recommends changing the time from 8 am to "10 minutes after the first bell of the day." RJ Hartwell asked if Dr. Wike is still the school physician since he left the Elbridge practice (Family Care Medical Group). Dan Stadtmiller confirmed that Dr. Wike is still the school's physician and shows interest to continue in the 22-23 school year.

Dan moved the discussion to coaching evaluations (including self-reflections) (athletic specific). RJ Hartwell asked if this applies also to the extracurricular advisors and he confirmed with Jim that Mark Schermerhorn is reviewing this evaluation but no changes are anticipated at this time. Specific to the coaching evaluation, Dan will ask for "practice plans" to comply with insurance guidelines. He passed out an example coaching evaluation from the Mascoutah School District and highlighted specific highlights he'd like to use for a JE evaluation. Dan suggests this evaluation better measures the whole-coach.

Bill Yard discussed looking for feedback from multiple sources, including parents, other coaches, etc. He asked if Dan has done that (gathering other forms of feedback). Dan remarked he has not given parents forms to provide feedback, but instead he listens to parent comments (both positive and negative) to help make direction to the programs. He thinks the best way to gather feedback from parents would be in survey format. Dan is interested in looking for different types of surveys to use and give to local parents. Jim remarked an upcoming set of survey questions specific to instructional, athletics, and non-instructional questionnaires. He wants to send it direct to people on their smart phones and that this is a work in progress. To Bill Yard's point, Jim says this would be a good tool, specifically for athletics, to garner feedback at the conclusion of each season (of each sport). Bill Yard also suggested to break generic evaluations (I.e. for varsity sport) to make it more specific to other coaches, such as JV, modified, etc. If the "CEO" of the sport is unable to evaluate all sport programs, that individual may not be a good fit. Also, does Joe Patrick become involved in this type of feedback offered on behalf of the athletic programs (in his role as community Recreation league coordinator).



Jim asked for Dan's next steps and what his time table is. Dan says he will personalize the evaluations and seek feedback from other stakeholders. Dan will provide drafts on June 1 to the health and wellness committee for further review.

The meeting concluded at 6:08 pm.

Respectfully submitted RJ Hartwell